

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2025

PREPARED FOR:

JOBSOHIO
41 SOUTH HIGH STREET 1500
COLUMBUS, OH 43215-6104

PREPARED BY:

DELOITTE TAX LLP
111 MONUMENT CIRCLE, SUITE 4200
INDIANAPOLIS, IN 46204-5108

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization, employer, or other filer, see instructions. JOBSOHIO	Taxpayer identification number (TIN) 45-2798687
	Number, street, and room or suite no. If a P.O. box, see instructions. 41 SOUTH HIGH STREET, 1500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. COLUMBUS, OH 43215-6104	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of ANDREW DEYE
41 S. HIGH STREET, SUITE 1500 - COLUMBUS, OH 43215

Telephone No. (614) 224-6446 Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 20 26, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 _____ or
 tax year beginning JUL 1, 20 24, and ending JUN 30, 2025

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2024

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2024 calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization JOBSOHIO		D Employer identification number 45-2798687
	Doing business as		
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number (614) 224-6446
	41 SOUTH HIGH STREET	1500	G Gross receipts \$ 313,472,056.
	City or town, state or province, country, and ZIP or foreign postal code COLUMBUS, OH 43215-6104		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
F Name and address of principal officer: JP NAUSEEF SAME AS C ABOVE			
I Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (4) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.JOBSOHIO.COM			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 2011	M State of legal domicile: OH

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT,		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	9
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	214
	6 Total number of volunteers (estimate if necessary)	6	8
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	-47,023.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	255,000,000.	255,000,000.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	18,718,005.	23,295,546.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	27,632,336.	35,156,251.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,491.	20,259.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	301,367,832.	313,472,056.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	138,478,131.	151,867,548.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	27,565,547.	30,068,666.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	74,494,880.	119,704,515.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	240,538,558.	301,640,729.
19 Revenue less expenses. Subtract line 18 from line 12	60,829,274.	11,831,327.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	1,379,551,917.	1,439,269,801.
	22 Net assets or fund balances. Subtract line 21 from line 20	562,222,972.	556,194,033.
		817,328,945.	883,075,768.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>JP Nauseef</i>	Date 5/15/26	SIGN HERE
	Type or print name and title JP NAUSEEF, PRESIDENT & CIO		
Paid Preparer Use Only	Preparer's name SHAWNA M. JANSONS	Preparer's signature <i>Shawna M. Jansons</i>	Date 5/13/26
	Firm's name DELOITTE TAX LLP	Firm's EIN 86-1065772	Check if self-employed <input type="checkbox"/> PTIN P01222873
	Firm's address 111 MONUMENT CIRCLE, SUITE 4200 INDIANAPOLIS, IN 46204-5108	Phone no. (317) 464-8600	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III []

1 Briefly describe the organization's mission: TO PROMOTE ECONOMIC DEVELOPMENT, JOB CREATION, JOB RETENTION, JOB TRAINING, WORKFORCE DEVELOPMENT, AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 269,424,693. including grants of \$ 151,867,548.) (Revenue \$ 23,315,805.) JOB SOHIO'S PROGRAM OF ECONOMIC DEVELOPMENT FOCUSED ON JOB CREATION, JOB RETENTION, AND NEW CAPITAL INVESTMENT FROM EXISTING BUSINESS EXPANSION AND ATTRACTION OF NEW COMPANIES TO THE STATE OF OHIO, THE ECONOMIC DEVELOPMENT PROGRAM HAS INCREASED IN INTENSITY IN FISCAL YEAR 2024 AS JOB SOHIO PROMOTED NEW ECONOMIC DEVELOPMENT WHILE CONTINUING TO LEVERAGE EXISTING PROGRAMS. JOB SOHIO RECEIVED A CONTRIBUTION OF \$255,000,000 DURING THE FISCAL YEAR ENDED JUNE 30, 2025 FROM JOB SOHIO BEVERAGE SYSTEM TO AID IN CARRYING OUT ITS JOBS CREATION AND OTHER ECONOMIC DEVELOPMENT ACTIVITIES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 269,424,693.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for items 11, 12, and 20.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Rows include questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, annual gross receipts, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ANDREW DEYE - (614) 224-6446
41 S. HIGH STREET, SUITE 1500, COLUMBUS, OH 43215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JP NAUSEEF PRESIDENT & CIO	40.00 1.00	X		X				755,807.	0.	41,273.
(2) DANA SAUCIER VP, HEAD OF ECONOMIC DEV	40.00 0.00				X			490,537.	0.	37,321.
(3) ANDREW DEYE CHIEF FINANCIAL OFFICER	40.00 1.00			X				454,151.	0.	37,653.
(4) TERENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	40.00 0.00				X			358,761.	0.	39,153.
(5) KRISTI TANNER SENIOR MANAGING DIRECTOR	40.00 0.00					X		368,928.	0.	27,473.
(6) GLENN RICHARDSON MANAGING DIRECTOR	40.00 0.00					X		352,034.	0.	41,161.
(7) KEVIN CHAMBERS MANAGING DIRECTOR	40.00 0.00					X		346,655.	0.	39,278.
(8) KRISTINA CLOUSE SR. MANAGING DIRECTOR, TALENT	40.00 0.00					X		338,386.	0.	38,216.
(9) LORRAINE TERRY VP, JOBSONIO BEVERAGE SYSTEM	40.00 0.00				X			331,956.	0.	38,457.
(10) DONELL GRUBBS GENERAL COUNSEL	40.00 1.00			X				327,692.	0.	40,914.
(11) PHILLIP GREENBERG CHIEF OF STAFF	40.00 0.00				X			315,270.	0.	26,493.
(12) SHEILA AEKINS VICE PRESIDENT, HR	40.00 0.00				X			311,795.	0.	28,527.
(13) JASON DUNKLE SR MANAGING DIRECTOR	40.00 0.00					X		301,936.	0.	19,710.
(14) RYAN SQUIRE VP, MARKETING AND COMMS (BEG 02/25)	40.00 0.00				X			221,664.	0.	30,803.
(15) DR. JERRY SUE THORNTON BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(16) JOHN BISHOP BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(17) JOSHUA RUBIN CHAIRMAN	1.00 1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LILLIAN KURI BOARD MEMBER (BEG 06/25)	1.00 0.00	X						0.	0.	0.
(19) LORI MARIE GILLETT BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(20) RICK PLATT BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(21) SCOTT SULLIVAN BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(22) THOMAS WILLIAMS BOARD MEMBER	1.00 0.00	X						0.	0.	0.
1b Subtotal								5,275,572.	0.	486,432.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								5,275,572.	0.	486,432.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 103

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TEAM NEO, 1111 SUPERIOR AVE, SUITE 1600, CLEVELAND, OH 44114	ECONOMIC DEVELOPMENT SERVICES	4,602,801.
FAHLGREN MORTINE, 4030 EASTON TOWN CTR, SUITE 300, COLUMBUS, OH 43219	COMMUNICATION SERVICES	3,065,270.
REDI CINCINNATI LLC, 3 EAST 4TH STREET, SUITE 301, CINCINNATI, OH 45202	ECONOMIC DEVELOPMENT SERVICES	2,545,913.
OHIOSE INC, 129 N HIGH ST, UNIT B SUITE J, HILLSBORO, OH 45133	ECONOMIC DEVELOPMENT SERVICES	2,522,003.
DAYTON DEVELOPMENT COALITION, 40 NORTH MAIN STREET, SUITE 900, DAYTON, OH 45423	ECONOMIC DEVELOPMENT SERVICES	2,504,965.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 58

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d	255,000,000.				
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f			255,000,000.			
Program Service Revenue	2 a	MANAGEMENT FEES	Business Code	900099	10,433,868.	10,433,868.		
	b	LEASE REVENUE		493000	7,548,328.	7,548,328.		
	c	LOAN INTEREST		900099	4,955,270.	4,955,270.		
	d	LOAN FEES		900099	358,080.	358,080.		
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			23,295,546.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			35,156,251.		-47,023. 35,203,274.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real	(ii) Personal			
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c					
	d	Net gain or (loss)						
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	MISCELLANEOUS INCOME	Business Code	900099	20,259.	20,259.		
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			20,259.			
12	Total revenue. See instructions			313,472,056.	23,315,805.	-47,023.	35,203,274.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	151,867,548.	151,867,548.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,618,703.	3,959,355.	1,659,348.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	19,578,582.	10,178,014.	9,400,568.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	873,111.	489,874.	383,237.	
9 Other employee benefits	2,362,024.	1,325,254.	1,036,770.	
10 Payroll taxes	1,636,246.	918,044.	718,202.	
11 Fees for services (nonemployees):				
a Management				
b Legal	971,744.	429,719.	542,025.	
c Accounting	229,076.		229,076.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,807,584.		1,807,584.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	19,157,451.	18,149,799.	1,007,652.	
12 Advertising and promotion	50,721,147.	50,721,147.		
13 Office expenses	605,693.		605,693.	
14 Information technology	3,763,418.		3,763,418.	
15 Royalties				
16 Occupancy	1,024,285.		1,024,285.	
17 Travel	2,286,736.	2,286,736.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...	1,652.	1,652.		
19 Conferences, conventions, and meetings	9,676,303.	9,229,680.	446,623.	
20 Interest	3,490,265.		3,490,265.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,566,109.		5,566,109.	
23 Insurance	477,136.		477,136.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a NETWORK PARTNER SERVICE	18,229,017.	18,229,017.		
b TRAINING	572,131.	572,131.		
c RESEARCH AND MATERIALS	450,103.	450,103.		
d LOAN SERVICE FEES	192,356.	192,356.		
e All other expenses	482,309.	424,264.	58,045.	
25 Total functional expenses. Add lines 1 through 24e	301,640,729.	269,424,693.	32,216,036.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	88,362,810.	2	136,225,786.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	75,300,751.	4	66,135,345.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,419,862.	9	3,918,436.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 74,970,774.		
	b Less: accumulated depreciation	10b 9,620,388.		
	11 Investments - publicly traded securities	57,367,297.	10c	65,350,386.
	12 Investments - other securities. See Part IV, line 11	881,130,127.	11	824,497,486.
	13 Investments - program-related. See Part IV, line 11	17,384,371.	12	20,030,140.
	14 Intangible assets	250,830,195.	13	318,176,785.
	15 Other assets. See Part IV, line 11	60,571.	14	64,495.
16 Total assets. Add lines 1 through 15 (must equal line 33)	5,695,933.	15	4,870,942.	
	1,379,551,917.	16	1,439,269,801.	
Liabilities	17 Accounts payable and accrued expenses	15,599,234.	17	77,160,247.
	18 Grants payable	439,208,750.	18	408,950,425.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	107,414,988.	25	70,083,361.
	26 Total liabilities. Add lines 17 through 25	562,222,972.	26	556,194,033.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0.	29	0.
	30 Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
	31 Retained earnings, endowment, accumulated income, or other funds	817,328,945.	31	883,075,768.
	32 Total net assets or fund balances	817,328,945.	32	883,075,768.
33 Total liabilities and net assets/fund balances	1,379,551,917.	33	1,439,269,801.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	313,472,056.
2	Total expenses (must equal Part IX, column (A), line 25)	2	301,640,729.
3	Revenue less expenses. Subtract line 2 from line 1	3	11,831,327.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	817,328,945.
5	Net unrealized gains (losses) on investments	5	53,915,496.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	883,075,768.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

JOBSOHIO

Employer identification number

45-2798687

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(4) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization JOBBOHIO	Employer identification number 45-2798687
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 255,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization JOBBOHIO	Employer identification number 45-2798687
--------------------------------------	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization JOBSOHIO	Employer identification number 45-2798687
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

JOBBOHIO

Employer identification number

45-2798687

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment _____%
 - b** Permanent endowment _____%
 - c** Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|---------------|----|
| (i) Unrelated organizations? | 3a(i) | |
| (ii) Related organizations? | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		5,930,000.		5,930,000.
b Buildings		50,176,425.	1,777,082.	48,399,343.
c Leasehold improvements		9,544,421.	1,383,010.	8,161,411.
d Equipment		837,358.	771,778.	65,580.
e Other		8,482,570.	5,688,518.	2,794,052.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				65,350,386.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) ECONOMIC DEVELOPMENT LOANS	128,812,161.	END-OF-YEAR MARKET VALUE
(2) ECONOMIC DEVELOPMENT EQUITY		
(3) INVESTMENTS	189,364,624.	END-OF-YEAR MARKET VALUE
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))	318,176,785.	

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	70,083,361.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	70,083,361.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* **Yes** **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* **Yes** **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* **Yes** **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* **Yes** **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* **Yes** **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* **Yes** **No**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

JOBSOHIO RETAINS MARKET CONSULTANTS TO REPRESENT ITS INTERESTS IN OTHER COUNTRIES FOR FOREIGN DIRECT INVESTMENT IN OHIO. THE COUNTRIES ARE OHIO'S TOP MARKETS FOR BOTH CURRENT INTERNATIONAL INVESTMENT AND ACTIVE ECONOMIC DEVELOPMENT PROJECTS.

PART I, LINE 3, COLUMN (F):

ACCOUNTING METHOD IS ACCRUAL. ALL AMOUNTS ARE FOR EXPENDITURES.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **JOBSOHIO** Employer identification number **45-2798687**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1 GLOBAL SERVICE LLC 17506 ST RT 136 WINCHESTER, OH 45697	41-2261159		75,000.	0.			ECONOMIC DEVELOPMENT
101 WEST FIFTH LLC 1203 WALNUT STREET 4TH FLOOR CINCINNATI, OH 45202	93-2949590		1,200,000.	0.			ECONOMIC DEVELOPMENT
300 CLINTON LLC 935 CLEVELAND AVE DEFIANCE, OH 43512	83-0937458		511,413.	0.			ECONOMIC DEVELOPMENT
305 PROSPERITY PARKWAY LLC 2011 RIVERSIDE DRIVE COLUMBUS, OH 43221	93-2619053		1,600,000.	0.			ECONOMIC DEVELOPMENT
4 FRIENDS LLC PO BOX 1255 CAMBRIDGE, OH 43725	99-0431354		248,772.	0.			ECONOMIC DEVELOPMENT
4WALLS.COM LTD 4700 LAKESIDE AVE E 3RD FLOOR CLEVELAND, OH 44114	81-0853474		50,000.	0.			ECONOMIC DEVELOPMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 13.

3 Enter total number of other organizations listed in the line 1 table 364.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A & A VENDING INC 1180 TRIPLETT BLVD AKRON, OH 44306	34-1643660		50,000.	0.			ECONOMIC DEVELOPMENT
A-1 PRINTING LLC 825 S SANDUSKY AVE BUCYRUS, OH 44820	84-2424167		50,000.	0.			ECONOMIC DEVELOPMENT
ACCELEVATION LLC 235 S PIONEER BLVD SPRINGBORO, OH 45066	47-4800749		400,000.	0.			ECONOMIC DEVELOPMENT
ACS INDUSTRIES INC 2151 MOGADORE RD KENT, OH 44240	34-1031850		100,000.	0.			ECONOMIC DEVELOPMENT
ADAMS COUNTY CIC 215 N CROSS ST WEST UNION, OH 45693	56-2341010		723,328.	0.			ECONOMIC DEVELOPMENT
ADELPHI BANK 800 E LONG ST COLUMBUS, OH 43203	88-3266243		24,291.	0.			ECONOMIC DEVELOPMENT
ADVANCED DRAINAGE SYSTEMS INC & SUBS - 4640 TRUEMAN BLVD - HILLIARD, OH 43026	51-0105665		800,000.	0.			ECONOMIC DEVELOPMENT
AER LINGUS LIMITED 300 JERICHO QUADRANGLE SUITE 130 JERICHO, NY 11753	11-3523578		6,280,101.	0.			ECONOMIC DEVELOPMENT
AGARVEY LLC 2685 CEVENNES TERRACE BEAVERCREEK, OH 45434	99-2290179		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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AGRACEL INC PO BOX 1107 EFFINGHAM, IL 62401	37-1203970		360,000.	0.			ECONOMIC DEVELOPMENT
AHKP PROPERTIES LLC 4668 YALE AVE NW CANTON, OH 44709	92-1787727		25,000.	0.			ECONOMIC DEVELOPMENT
AI SERVICES LLC 1321 DAVIS ST SW CANTON, OH 44706	82-5431247		25,000.	0.			ECONOMIC DEVELOPMENT
AKRON HONEY COMPANY LTD 1019 EMMA AVE AKRON, OH 44302	80-0748308		50,000.	0.			ECONOMIC DEVELOPMENT
AKRON PLATING COMPANY LLC 1774 HUCKBERRY ST AKRON, OH 44301	93-3684036		25,000.	0.			ECONOMIC DEVELOPMENT
ALEXANDER & BEBOUT INC 10098 LINCOLN HWY VAN WERT, OH 45891	34-0962360		25,000.	0.			ECONOMIC DEVELOPMENT
ALLERGY UNLIMITED LLC 825 S MAIN ST FINDLAY, OH 45840	84-3819395		25,000.	0.			ECONOMIC DEVELOPMENT
AMECO USA METAL FABRICATION SOLUTIONS LLC - 4600 W 160TH ST. - CLEVELAND, OH 44135	27-2876315		50,000.	0.			ECONOMIC DEVELOPMENT
AMERICAN NITRILE OPERATIONS LLC 3500 SOUTHWEST BLVD GROVE CITY, OH 43123	87-1928352		23,784.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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AMERISEAL AND RESTORATION LLC 4211 KARG INDUSTRIAL PKWY KENT, OH 44240	34-1925363		25,000.	0.			ECONOMIC DEVELOPMENT
AMFGLABS LLC 130 EAST SOUTH STREET BARNESVILLE, OH 43713	92-0420431		285,657.	0.			ECONOMIC DEVELOPMENT
AMG PRODUCTS LLC 1375 NEWARK ROAD MOUNT VERNON, OH 43050	92-2360932		50,000.	0.			ECONOMIC DEVELOPMENT
AMGEN INC 2710 MEDIA CENTER DR BUILDING #6 SU LOS ANGELES, CA 90065	95-3540776		548,204.	0.			ECONOMIC DEVELOPMENT
AMPLIFYBIO LLC 1425 PLAIN CITY GEORGESVILLE RD JM1 WEST JEFFERSON, OH 43162	86-2301671		1,500,000.	0.			ECONOMIC DEVELOPMENT
ANNARINO FOODS LTD 2787 ARMSTRONG LN DAYTON, OH 45414	31-1426869		13,000.	0.			ECONOMIC DEVELOPMENT
ANZER 1147 SWEITZER AVE AKRON, OH 44301	87-4815483		50,000.	0.			ECONOMIC DEVELOPMENT
ARDAGH METAL BEVERAGE USA INC PO BOX 74008485 CHICAGO, IL 60674	81-2419784		1,500,000.	0.			ECONOMIC DEVELOPMENT
ARGOS CAPITAL 30701 LLC 1335 S CHILLICOTHE RD AURORA, OH 44202	45-5279033		150,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARK TRANSPORTATION LTD PO BOX 81752 CLEVELAND, OH 44181	34-1813462		172,677.	0.			ECONOMIC DEVELOPMENT
A-ROC ENTERTAINMENT LTD 447 EAST STATE ST ATHENS, OH 45701	83-3051893		15,000.	0.			ECONOMIC DEVELOPMENT
ATRICURE INC 7555 INNOVATION WAY MASON, OH 45040	34-1940305		500,000.	0.			ECONOMIC DEVELOPMENT
AUTOGATE INC 7306 DRIVER ROAD BERLIN HEIGHTS, OH 44814	34-1481994		50,000.	0.			ECONOMIC DEVELOPMENT
AVERY DENNISON CORPORATION 250 CHESTER ST PAINESVILLE, OH 44077	95-1492269		250,000.	0.			ECONOMIC DEVELOPMENT
B&H BUTCHERY LLC 36755 FAIRVIEW ST BARNESVILLE, OH 43713	83-3407115		50,000.	0.			ECONOMIC DEVELOPMENT
BALANCE SHEET LLC 4624 STATE ROUTE 43 KENT, OH 44240	83-1436259		25,000.	0.			ECONOMIC DEVELOPMENT
BARU INC 15728 LORAIN AVE #34 CLEVELAND, OH 44111	83-4635462		25,000.	0.			ECONOMIC DEVELOPMENT
BATTLE MOTORS INC 1951 REISER AVE SE NEW PHILADELPHIA, OH 44663	86-1232286		271,883.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BATTLE SIGHT TECHNOLOGIES LLC 601 E 3RD ST DAYTON, OH 45402	82-2377773		50,000.	0.			ECONOMIC DEVELOPMENT
BEAGLE HILL SERVICES LLC 9745 RAIDERS RD FRAZEYSBURG, OH 43822	46-2573078		50,000.	0.			ECONOMIC DEVELOPMENT
BECKER EQUIPMENT LLC 8300 N GILMORE RD HAMILTON, OH 45015	82-1818959		50,000.	0.			ECONOMIC DEVELOPMENT
BELLISIO FOODS INC DEPT CH 17598 PALATINE, IL 60055	59-3015985		15,000.	0.			ECONOMIC DEVELOPMENT
BEN KAUSER EXCAVATING LLC 3408 ROAD 192 ANTWERP, OH 45813	81-3795557		25,000.	0.			ECONOMIC DEVELOPMENT
BETCO CORPORATION LTD 400 VAN CAMP RD BOWLING GREEN, OH 43402	34-1786510		150,000.	0.			ECONOMIC DEVELOPMENT
BH (OHIO) LEASING LLC 69 SPRING DALE PLACE LONGMONT, CO 80504	82-4447517		200,000.	0.			ECONOMIC DEVELOPMENT
BIGORANGE MARKETING LLC 500 WYOMING AVE UNIT 2 CINCINNATI, OH 45215	82-5458773		50,000.	0.			ECONOMIC DEVELOPMENT
BLACK DIAMOND DEVELOPMENT LLC 7155 CORAZON DR DUBLIN, OH 43016	85-0945745		79,386.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BMW FINANCIAL SERVICES NA LLC 5550 BRITTON PKWY HILLIARD, OH 43026	22-2568977		327,401.	0.			ECONOMIC DEVELOPMENT
BRAND EQUITY PRO LLC 670 A LAKEVIEW PLAZA BLVD WORTHINGTON, OH 43085	82-2769141		25,000.	0.			ECONOMIC DEVELOPMENT
BREEZE AVIATION GROUP 6340 S 3000 E SUITE 400 COTTONWOOD HEIGHTS, UT 84121	82-2644964		482,069.	0.			ECONOMIC DEVELOPMENT
BENMAR CONSTRUCTION INC 900 MORTON ST JACKSON, OH 45640	31-1227148		50,000.	0.			ECONOMIC DEVELOPMENT
BRENNAN EBERLY TEAM SPORTS INC 6144 MERGER DR HOLLAND, OH 43528	34-1322656		130,000.	0.			ECONOMIC DEVELOPMENT
BRIGHTON TRUEDGE HEADS & FABRICATED PRODUCTS INC - PO BOX 631547 - CINCINNATI, OH 45263	81-3873633		50,000.	0.			ECONOMIC DEVELOPMENT
BRUSH RUN HOLDINGS LLC PO BOX 248 BALTIMORE, OH 43804	85-4167509		100,000.	0.			ECONOMIC DEVELOPMENT
BUCKEYE PRECISION THREADS INC 817 EAST MARKET ST WARREN, OH 44481	33-2320630		25,000.	0.			ECONOMIC DEVELOPMENT
BUDE PRECISION MACHINING CORP 2608 NORDIC RD DAYTON, OH 45414	83-1834479		25,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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BUTLER TECHNOLOGY AND CAREER DEVELOPMENT SCHOOLS - 3605 HAMILTON MIDDLETOWN RD - HAMILTON, OH 45011	31-0826922	STATE OF OHIO	196,963.	0.			ECONOMIC DEVELOPMENT
CALLIES PERFORMANCE PRODUCTS INC 901 S UNION ST FOSTORIA, OH 44830	34-1603863		25,000.	0.			ECONOMIC DEVELOPMENT
CANON HEALTHCARE USA INC 777 BETA DRIVE SUITE A MAYFIELD VILLAGE, OH 44143	84-3339874		2,000,000.	0.			ECONOMIC DEVELOPMENT
CANTON DROP FORGE INC PO BOX 772164 DETROIT, MI 48277	34-0130090		250,000.	0.			ECONOMIC DEVELOPMENT
CARBORUNDUM GRINDING WHEEL COMPANY 1011 E FRONT ST LOGAN, OH 43138	31-1099319		50,000.	0.			ECONOMIC DEVELOPMENT
CAROLINA STAIR COMPANY INC 316 HERRICK STREET UHRICHSVILLE, OH 44683	34-1646690		25,000.	0.			ECONOMIC DEVELOPMENT
CASTEK INC 527 TERNES AVE ELYRIA, OH 44035	34-1748703		100,000.	0.			ECONOMIC DEVELOPMENT
CDC INVESTMENT PARTNERSHIP LLC 207 S. CENTRAL LIMA, OH 45801	85-3769189		253,000.	0.			ECONOMIC DEVELOPMENT
CE - THOMPSON BUILDING LP 295 MYOMA RD MARS, PA 16046	99-3249360		251,029.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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CFD RESEARCH CORPORATION 6820 MOQUIN DR NW HUNTSVILLE, AL 35824	63-0944385		30,997.	0.			ECONOMIC DEVELOPMENT
CHARTER NEXT GENERATION INC 1264 E HIGH ST MILTON, WI 53563	47-3019794		600,000.	0.			ECONOMIC DEVELOPMENT
CHILLICOTHE COMMISSARY COMPANY LLC 70 N PLAZA BLVD CHILLICOTHE, OH 45601	77-0707614		50,000.	0.			ECONOMIC DEVELOPMENT
CHURCH & DWIGHT CO INC PO BOX 122 2501 E COUNTY RD 34 OLD FORT, OH 44861	13-4996950		200,000.	0.			ECONOMIC DEVELOPMENT
CITY OF ATHENS 8 E WASHINGTON ST ATHENS, OH 45701	31-6400218	STATE OF OHIO	137,401.	0.			ECONOMIC DEVELOPMENT
CITY OF FREMONT 323 S FRONT ST FREMONT, OH 43420	34-6400534	STATE OF OHIO	500,000.	0.			ECONOMIC DEVELOPMENT
CITY OF TRENTON OHIO 11 E STATE ST TRENTON, OH 45067	31-6001089	STATE OF OHIO	71,246.	0.			ECONOMIC DEVELOPMENT
CITYWIDE DEVELOPMENT CORPORATION 8 N. MAIN ST. DAYTON, OH 45402	31-0821189		225,000.	0.			ECONOMIC DEVELOPMENT
CIX DIRECT LLC 291 BRANSTETTER ST WOOSTER, OH 44691	46-1250974		25,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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CLARK FIXTURE TECHNOLOGIES INC 410 N. DUNBRIDGE RD BOWLING GREEN, OH 43402	34-1423582		18,948.	0.			ECONOMIC DEVELOPMENT
CLEAN AGE INC. 8495 WAYNESBORO WAY WAYNESVILLE, OH 45068	86-1564978		33,575.	0.			ECONOMIC DEVELOPMENT
CLINTON COUNTY PORT AUTHORITY 1113 AIRPORT ROAD WILMINGTON, OH 45177	56-2546716	STATE OF OHIO	647,703.	0.			ECONOMIC DEVELOPMENT
CLOSERLOOK SEARCH SERVICES INC 1275 KINNEAR RD COLUMBUS, OH 43212	20-3579543		25,000.	0.			ECONOMIC DEVELOPMENT
COLE'S COATINGS LLC 2079 SANDERS RD. WINCHESTER, OH 45697	86-3576474		25,000.	0.			ECONOMIC DEVELOPMENT
COOPER'S MILL INCORPORATED PO BOX 149 BUCYRUS, OH 44820	46-2067766		20,000.	0.			ECONOMIC DEVELOPMENT
CORE SPECIALTY INSURANCE SERVICES INC - 201 E FIFTH ST SUITE 1000-1200 - CINCINNATI, OH 45202	27-0173350		75,000.	0.			ECONOMIC DEVELOPMENT
CORRADINO INDUSTRIES INC 25057 BROADWAY AVE OAKWOOD VILLAGE, OH 44146	34-1503567		25,000.	0.			ECONOMIC DEVELOPMENT
COSHOCOTON PORT AUTHORITY 106 SOUTH 4TH STREET COSHOCOTON, OH 43812	43-2008761	STATE OF OHIO	605,600.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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COSMIC BOBBINS LLC 1445 E. 47TH STREET CLEVELAND, OH 44103	33-2064708		50,000.	0.			ECONOMIC DEVELOPMENT
CRDV HAMILTON LLC 2991 INTERSTATE PKWY BRUNSWICK, OH 44212	85-2487571		640,000.	0.			ECONOMIC DEVELOPMENT
CRITICAL OPS, LLC 1686 SETTLERS RESERVE WAY WESTLAKE, OH 44145	45-4431149		25,000.	0.			ECONOMIC DEVELOPMENT
CULP-MYERS AWNING COMPANY LLC 4545 SHEPLER CHURCH AVE SW CANTON, OH 44706	20-0746948		20,000.	0.			ECONOMIC DEVELOPMENT
CURIOUS REAL ESTATE LLC 1544 CENTRAL PKWY CINCINNATI, OH 45202	93-1957916		280,000.	0.			ECONOMIC DEVELOPMENT
CUYAHOGA COUNTY LAND REUTILIZATION CORP - 812 HURON RD E SUTIE 800 - AKRON, OH 44321	26-4753241		500,000.	0.			ECONOMIC DEVELOPMENT
CV HARDWARE LLC 8472 INDUSTRIAL DRIVE OLIVE BRANCH, MS 38654	47-5168064		75,000.	0.			ECONOMIC DEVELOPMENT
DANA LIMITED 3939 TECHNOLOGY DRIVE MAUMEE, OH 43537	26-1531856		700,000.	0.			ECONOMIC DEVELOPMENT
DAWN INCORPORATED 2861 SFERRA AVE NW WARREN, OH 44483	34-1755225		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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DB REDIHEAT INC 4516 ST CLAIR AVE CLEVELAND, OH 44103	27-0577286		25,000.	0.			ECONOMIC DEVELOPMENT
DEFIFOODS GROUP INTERNATIONAL INC 1340 W HIGH ST PO BOX 7068 DEFIANCE, OH 43512	92-1046979		25,000.	0.			ECONOMIC DEVELOPMENT
DEFORD BUILDING LLC PO BOX 307 OTTAWA, OH 45875	34-1412951		363,225.	0.			ECONOMIC DEVELOPMENT
DENISSOFF ENTERPRISES LLC 10247 CLEVELAND AVE NW UNIONTOWN, OH 44685	56-2560433		50,000.	0.			ECONOMIC DEVELOPMENT
DETROIT DIESEL REMANUFACTURING LLC 60703 COUNTRY CLUB RD BYESVILLE, OH 43723	38-3023403		100,000.	0.			ECONOMIC DEVELOPMENT
DISTRAN STEEL PO BOX 5109 ALEXANDRIA, LA 71307	72-0728139		200,000.	0.			ECONOMIC DEVELOPMENT
DITSCH USA LLC 311 NORTHLAND BLVD CINCINNATI, OH 45246	46-4523320		26,600.	0.			ECONOMIC DEVELOPMENT
DIVISIONS INC 3513 SOLUTIONS CENTER CHICAGO, IL 60677	61-1346414		1,042,578.	0.			ECONOMIC DEVELOPMENT
DOMINION LIQUID TECHNOLOGIES LLC 3965 VIRGINIA AVE CINCINNATI, OH 45227	27-0606316		50,000.	0.			ECONOMIC DEVELOPMENT

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DORY POWER LLC 1101 CEDAR AVE STE 600 CLEVELAND, OH 44106	82-1388232		50,000.	0.			ECONOMIC DEVELOPMENT
DPC FABRICATION LLC 49505 EAST PARK DR TUPPERS PLAINS, OH 45772	35-2536184		44,992.	0.			ECONOMIC DEVELOPMENT
DRIVEN EXCAVATING LLC PO BOX 320 CRESTLINE, OH 44827	84-2637427		25,000.	0.			ECONOMIC DEVELOPMENT
DTB DISTRIBUTORS INC 3530 STATE ROUTE 741 LEBANON, OH 45036	31-1339920		50,000.	0.			ECONOMIC DEVELOPMENT
DUMONT REVITALIZATION 11147 STATE ROUTE 15 OTTAWA, OH 45875	92-3490722		500,000.	0.			ECONOMIC DEVELOPMENT
EASE LOGISTICS SERVICES LLC 5725 AVERY RD DUBLIN, OH 43017	46-5088386		400,000.	0.			ECONOMIC DEVELOPMENT
ECONOMIC INNOVATION GROUP 1307 NEW YORK AVE NW SUITE 501 WASHINGTON, DC 20005	46-2450336		62,503.	0.			ECONOMIC DEVELOPMENT
EDGE PLASTICS 449 NEWMAN ST MANSFIELD, OH 44902	34-1627300		100,000.	0.			ECONOMIC DEVELOPMENT
ELLIOTT MACHINE WORKS INC 1351 FREESE WKS PL GALION, OH 44833	34-1026952		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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EMERALD ENVIRONMENTAL SERVICES INC 1621 ST. CLAIR AVE. KENT, OH 44240	34-1869621		25,000.	0.			ECONOMIC DEVELOPMENT
ENABLE INJECTIONS LLC 2863 EAST SHARON ROAD CINCINNATI, OH 45241	27-1837834		1,000,000.	0.			ECONOMIC DEVELOPMENT
ENTEGRITY CONSULTING GROUP LLC 6680 POE AVE SUITE 400 DAYTON, OH 45414	81-4722691		50,000.	0.			ECONOMIC DEVELOPMENT
EPC - COLUMBIA INC 1408 ZIMMERMAN DRIVE SOUTH GRINELL, IA 50112	26-0641556		350,000.	0.			ECONOMIC DEVELOPMENT
ESCOTT AND COMPANY LLC PO BOX 609 KENT, OH 44240	30-0220579		25,000.	0.			ECONOMIC DEVELOPMENT
EVE ENERGY NORTH AMERICA CORPORATION - 7910 N CENTRAL DR - LEWIS CENTER, OH 43035	37-1888955		483,568.	0.			ECONOMIC DEVELOPMENT
EVERLAST ROOFING INC 10 ENTERPRISE CT LEBENON, PA 17552	23-2859182		250,000.	0.			ECONOMIC DEVELOPMENT
EXCEL MANAGEMENT SYSTEMS INC 8876 WHITNEY DR LWEIS CENTER, OH 43035	31-1270344		21,570.	0.			ECONOMIC DEVELOPMENT
FAMOUS DISTRIBUTION INC 2620 RIDGEWOOD ROAD AKRON, OH 44313	34-1056119		350,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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FC LTD 4900 WEBSTER ST DAYTON, OH 45414	31-1444481		150,000.	0.			ECONOMIC DEVELOPMENT
FESTO CORPORATION 1377 MOTOR PARKWAY SUITE 310 ISLANDIA, NY 11749	11-2270659		250,000.	0.			ECONOMIC DEVELOPMENT
FIRST SOLAR INC PO BOX 730 TOLEDO, OH 43697	20-4623678		3,850,000.	0.			ECONOMIC DEVELOPMENT
FLAIRSOFT LTD 7720 RIVERS EDGE DR SUITE 200 COLUMBUS, OH 43235	31-1794085		25,000.	0.			ECONOMIC DEVELOPMENT
FLATROCK BUTCHER BLOCK LLC 2961 BULAVILLE PIKE GALLIPOLIS, OH 45631	88-3891821		21,130.	0.			ECONOMIC DEVELOPMENT
FLEXRACK BY QCELLS LLC 23000 HARVARD ROAD STE B CLEVELAND, OH 44122	06-0916823		200,000.	0.			ECONOMIC DEVELOPMENT
FLIGHTSAFETY INTERNATIONAL INC 290 BROADHOLLOW RD SUITE 402E MELVILLE, NY 11747	13-3916524		500,000.	0.			ECONOMIC DEVELOPMENT
FLOHR MACHINE COMPANY INC 1028 COVENTRY RD BARBERTON, OH 44203	34-1860947		25,000.	0.			ECONOMIC DEVELOPMENT
FLOWER MANUFACTURING LLC 423 KNAPP ST FREMONT, OH 43420	83-0423049		25,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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FOREMOST SEAFOOD LTD 1912 WOODMAN CENTER DRIVE KETTERING, OH 45420	34-1966652		42,888.	0.			ECONOMIC DEVELOPMENT
FORGE BIOLOGICS INC 3900 GANTZ RD GROVE CITY, OH 43123	84-3555353		500,000.	0.			ECONOMIC DEVELOPMENT
FORTNER UPHOLSTERING INC 2050 S HIGH ST COLUMBUS, OH 43207	31-0789412		51,575.	0.			ECONOMIC DEVELOPMENT
FRESH BLOOM BINS INC 1985 W HENDERSON RD PMB 3177 COLUMBUS, OH 43220	85-1373795		50,000.	0.			ECONOMIC DEVELOPMENT
GABRIEL BROTHERS INC 55 SCOTT AVE MORGANTOWN, WV 26508	55-0514707		400,000.	0.			ECONOMIC DEVELOPMENT
GARMIER FARMS LTD PO BOX 474 HARTVILLE, OH 44632	34-1888241		25,000.	0.			ECONOMIC DEVELOPMENT
GBS CORP. 7233 FREEDOM AVE NW NORTH CANTON, OH 44720	34-1084079		50,000.	0.			ECONOMIC DEVELOPMENT
GEALAN WINDOW SYSTEMS INC 245 N HIGHLAND AVE SUITE 230-173 ATLANTA, GA 30307	99-2397404		100,000.	0.			ECONOMIC DEVELOPMENT
GEM CITY ENGINEERING CO INC 401 LEO ST DAYTON, OH 45404	31-0293030		150,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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GENERAL MILLS INC 1 GENERAL MILLS BLVD ATTN: TREASURY M04-F2 - MINNEAPOLIS, MN 55426	41-0274440		300,000.	0.			ECONOMIC DEVELOPMENT
GENERAL TOOL COMPANY 101 LANDY LANE CINCINNATI, OH 45215	31-0533100		33,800.	0.			ECONOMIC DEVELOPMENT
GFFC HOLDINGS LLC 447 E WALNUT ST WAUSEON, OH 43567	82-2468781		75,000.	0.			ECONOMIC DEVELOPMENT
GIFTHEALTH, INC 266 N. 4TH STREET SUITE 200 COLUMBUS, OH 43215	85-3114885		122,445.	0.			ECONOMIC DEVELOPMENT
GIVAUDAN FLAVORS CORPORATION 1199 EDISON DRIVE CINCINNATI, OH 45216	43-1478592		1,750,000.	0.			ECONOMIC DEVELOPMENT
GRAPHITE DESIGN + BUILD LIMITED 15 N HURON ST TOLEDO, OH 43604	45-4317719		25,000.	0.			ECONOMIC DEVELOPMENT
GREAT AMERICAN LIFE INSURANCE COMPANY - 301 E FOURTH ST SUITE 14 - CINCINNATI, OH 45202	13-1935920		1,500,000.	0.			ECONOMIC DEVELOPMENT
GREEN PLANET 21 UTILITY SERVICES, LLC - 1221 3RD STREET - OAKLAND, CA 94607	45-3535042		23,259.	0.			ECONOMIC DEVELOPMENT
GRIMCO INC 11745 SAPPINGTON BARRACKS RD SAINT LOUIS, MO 63127	43-0955083		110,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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GROVE CITY FLEX LLC 8400 INDUSTRIAL PKWY A PLAIN CITY, OH 43064	99-0790303		800,000.	0.			ECONOMIC DEVELOPMENT
GXO LOGISTICS SUPPLY CHAIN INC 4043 PIEDMONT PKWY HIGH POINT, NC 27265	56-2237457		500,000.	0.			ECONOMIC DEVELOPMENT
H B FULLER COMPANY 1200 WILLOW LAKE BLVD ATTN: LARA ST ST PAUL, MN 55110	41-0268370		400,000.	0.			ECONOMIC DEVELOPMENT
HAAG-STREIT USA INC 3535 KINGS MILLS RD MASON, OH 45040	31-1209950		200,000.	0.			ECONOMIC DEVELOPMENT
HERR FOODS INC PO BOX 300 NOTTINGHAM, PA 19362	23-1598830		24,000.	0.			ECONOMIC DEVELOPMENT
HEXPOL COMPOUNDING LLC MSC-410693 PO BOX 415000 NASHVILLE, TN 37241	20-1329172		72,500.	0.			ECONOMIC DEVELOPMENT
HOCKING HILLS GARMENT CENTER 44 ELMWOOD PLACE ATHENS, OH 45701	92-3793083		50,000.	0.			ECONOMIC DEVELOPMENT
HOLMES SIDING CONTRACTORS LTD 6783 COUNTY RD 624 MILLERSBURG, OH 44654	34-1419767		159,980.	0.			ECONOMIC DEVELOPMENT
HONDA DEVELOPMENT & MANUFACTURING OF AMERICA LLC - 24025 HONDA PKWY - MARYSVILLE, OH 43040	95-2041006		32,033,335.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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HOSANNA REVIVAL LLC 4 KOVACH DR SUITE 430 LOCKLAND, OH 45215	81-2246204		50,000.	0.			ECONOMIC DEVELOPMENT
HOWMET AEROSPACE INC 201 ISABELLA ST PITTSBURGH, PA 15212	25-0317820		100,000.	0.			ECONOMIC DEVELOPMENT
HR MACHINE "LLC" 1934 STANLEY AVE DAYTON, OH 45404	27-2624496		50,000.	0.			ECONOMIC DEVELOPMENT
HUMANIT SOLUTIONS LLC 4058 COLONEL GLENN HWY BEAVERCREEK, OH 45431	81-3731374		100,000.	0.			ECONOMIC DEVELOPMENT
HURDWELL LLC 526 N. MAIN ST ARLINGTON, OH 45814	86-2251616		25,000.	0.			ECONOMIC DEVELOPMENT
HUSKY MARKETING AND SUPPLY COPMANY 5550 BLAZER PARKWAY STE 200 DUBLIN, OH 43017	75-3242392		941,406.	0.			ECONOMIC DEVELOPMENT
ICE BARREL INC 10195 GERBER VALLEY RD SUGARCREEK, OH 44681	88-3074554		25,000.	0.			ECONOMIC DEVELOPMENT
ILLUMINATE USA LLC 3600 ETNA PKWY PATASKALA, OH 43062	92-1878550		1,000,000.	0.			ECONOMIC DEVELOPMENT
IMCO CARBIDE TOOL INC 28170 CEDAR PARK BLVD PERRYSBURG, OH 43551	34-1237442		300,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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IML CONTAINERS OHIO INC 2455 W MAIN ST ALLIANCE, OH 44601	83-0574430		100,000.	0.			ECONOMIC DEVELOPMENT
IMMOBILTEC USA INC 350 5TH AVENUE SUITE 4100 NEW YORK, NY 10118	20-4767996		400,000.	0.			ECONOMIC DEVELOPMENT
INFINITE MANAGEMENT SOLUTIONS LLC 4 S MAIN ST SUITE 700 DAYTON, OH 45402	81-5433080		21,587.	0.			ECONOMIC DEVELOPMENT
INFINITY LABS LLC 15 W 4TH ST SUITE 220 DAYTON, OH 45402	85-1418989		133,271.	0.			ECONOMIC DEVELOPMENT
INFOVERITY U.S., INC 5131 POST RD SUITE 220 DUBLIN, OH 43017	45-2428631		77,670.	0.			ECONOMIC DEVELOPMENT
INNOMOTIVE SOLUTIONS GROUP LLC 4304 WALDEN AVE LANCASTER, NY 14086	41-2282416		33,197.	0.			ECONOMIC DEVELOPMENT
INTEGRA MISSION CRITICAL LLC 17000 DALLAS PKWY SUITE 200 DALLAS, TX 75248	46-5426499		617,950.	0.			ECONOMIC DEVELOPMENT
INTEL CORPORATION 2200 MISSION COLLEGE BLVD SANTA CLARA, CA 95054	94-1672743		992,623.	0.			ECONOMIC DEVELOPMENT
INTERMOUNTAIN ELECTRONICS INC OF PRICE UTAH - 1511 US 6 - PRICE, UT 84501	87-0465100		75,000.	0.			ECONOMIC DEVELOPMENT

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INTERSCOPE MANUFACTURING INC 2901 CARMODY BLVD. MIDDLETOWN, OH 45042	31-1346807		50,000.	0.			ECONOMIC DEVELOPMENT
IRG MORAIN LLC 4020 KINROSS LAKES PKWY SUITE 200 RICHFIELD, OH 44286	27-4011682		164,000.	0.			ECONOMIC DEVELOPMENT
J MONEY RE LLC 6305 DARLING ROAD 0 BLACKLICK, OH 43004	92-1064315		207,698.	0.			ECONOMIC DEVELOPMENT
J&M INVESTMENTS OF NW OHIO LLC PO BOX 742 PIQUA, OH 45356	47-4217340		70,000.	0.			ECONOMIC DEVELOPMENT
JACKSON COUNTY ECONOMIC DEVELOPMENT PARTNERSHIP - 920 VETERANS DR. STE A - JACKSON, OH 45640	34-1604927	501(C)(3)	34,060.	0.			ECONOMIC DEVELOPMENT
JACKSON GRANDVIEW BUILDERS INC PO BOX 109 JACKSON, OH 45640	31-0675808		248,000.	0.			ECONOMIC DEVELOPMENT
JSW STEEL USA OHIO INC PO BOX 99 MINGO JUNCTION, OH 43938	81-3308222		800,006.	0.			ECONOMIC DEVELOPMENT
JT AND SONS LLC 2219 COTTAGE ST ASHLAND, OH 44805	28-0744096		25,000.	0.			ECONOMIC DEVELOPMENT
KAMERON ANTHONY CONSTRUCTION 738 MILDRED AVE LORAIN, OH 44052	83-4690122		50,000.	0.			ECONOMIC DEVELOPMENT

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KAO USA INC 2535 SPRING GROVE AVE CINCINNATI, OH 45214	31-0332880		432,687.	0.			ECONOMIC DEVELOPMENT
KELLER LOGISTICS GROUP INC 24862 ELLIOTT RD DEFIANCE, OH 43512	34-1942414		350,000.	0.			ECONOMIC DEVELOPMENT
KESSLER SIGN COMPANY PO BOX 785 ZANESVILLE, OH 43702	31-0947972		19,982.	0.			ECONOMIC DEVELOPMENT
KEY-4 SUPPLY INC 4088 FISHER RD COLUMBUS, OH 43228	82-2198346		50,000.	0.			ECONOMIC DEVELOPMENT
KINGS COMMAND FOODS 2022 LLC 770 N CENTER ST VERSAILLES, OH 45380	88-1720010		425,000.	0.			ECONOMIC DEVELOPMENT
KUNS NORTHCOAST SECURITY CENTER LLC - 2378 WEST STATE STREET - FREMONT, OH 43420	27-2160575		22,712.	0.			ECONOMIC DEVELOPMENT
L. J. IRVING JR. & SONS INC T225 COUNTY ROAD 16 NAPOLEAN, OH 43545	31-1423631		25,000.	0.			ECONOMIC DEVELOPMENT
LATERAL GIG LLC 104 W OTTAWA ST OAK HARBOR, OH 43449	82-3092886		25,000.	0.			ECONOMIC DEVELOPMENT
LIBBEY GLASS 300 MADISON AVE TOLEDO, OH 43604	22-2784107		1,250,000.	0.			ECONOMIC DEVELOPMENT

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LOC PERFORMANCE PRODUCTS LLC 13505 N HAGGERTY RD PLYMOUTH, MI 48170	85-4115123		140,275.	0.			ECONOMIC DEVELOPMENT
LOUIS DREYFUS COMPANY HOLDING INC 4800 MAIN ST SUITE 600 KANSAS CITY, MO 64112	20-5891458		1,000,000.	0.			ECONOMIC DEVELOPMENT
LUVATA OHIO INC 1376 PITTSBURGH DRIVE DELAWARE, OH 43015	31-4358696		300,000.	0.			ECONOMIC DEVELOPMENT
LUXY HOMZ LLC 267 HAZEN AVE RAVENNA, OH 44266	92-4021774		38,638.	0.			ECONOMIC DEVELOPMENT
M&D MACHINE LLC 42 W SYLVANIA AVE TOLEDO, OH 43612	46-3571702		25,000.	0.			ECONOMIC DEVELOPMENT
MAGNA SEATING OF AMERICA INC 30020 CABOT DR NOVI, MI 48377	38-2628294		206,480.	0.			ECONOMIC DEVELOPMENT
MAGNODE, LLC 400 E STATE STREET TRENTON, OH 45067	82-3898039		229,911.	0.			ECONOMIC DEVELOPMENT
MALTA INDUSTRIAL PARK LTD 405 WATERTOWN RD WATERFORD, OH 45786	26-0258310		200,000.	0.			ECONOMIC DEVELOPMENT
MARVELISH LLC 7306 DETROIT AVE SUITE 101 CLEVELAND, OH 44002	83-4621022		50,000.	0.			ECONOMIC DEVELOPMENT

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MARYSVILLE FLEX LLC 2028 E BEN WHITE BLVD SUITE 240-632 AUSTIN, TX 78741	92-1602928		150,000.	0.			ECONOMIC DEVELOPMENT
MATTR US INC 173 COMMERCE DR LOVELAND, OH 45140	98-0101376		100,000.	0.			ECONOMIC DEVELOPMENT
MCWANE, INC. 2266 SOUTH SIXTH STREET COSHOCKTON, OH 43812	63-0139000		81,434.	0.			ECONOMIC DEVELOPMENT
MECHANICAL FINISHERS INC LLC 6350 ESTE AVE CINCINNATI, OH 45232	47-3408036		25,000.	0.			ECONOMIC DEVELOPMENT
MEDPACE INC 5375 MEDPACE WAY CINCINNATI, OH 45227	75-3033627		7,449,234.	0.			ECONOMIC DEVELOPMENT
MEDSHIP LLC PO BOX 10 CAMDEN, OH 45311	86-3867651		750,000.	0.			ECONOMIC DEVELOPMENT
MEIJER STORES LIMITED PARTNERSHIP 2929 WALKER AVE NW GRAND RAPIDS, MI 49544	38-3496076		200,000.	0.			ECONOMIC DEVELOPMENT
MERTZ DESIGN INC 9395 KENWOOD RD SUITE 104 CINCINNATI, OH 45242	42-1697237		25,000.	0.			ECONOMIC DEVELOPMENT
METALLUS INC 1835 DUEBER AVENUE SW CANTON, OH 44706	46-4024951		2,500,000.	0.			ECONOMIC DEVELOPMENT

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MFM BUILDING PRODUCTS CORPORATION 525 ORANGE ST COSHOCTON, OH 43812	82-1565064		42,778.	0.			ECONOMIC DEVELOPMENT
MIAMI UNIVERSITY 501 E HIGH ST TREASURY SERVICES ROUDEBUSH HALL 107 - OXFORD, OH 45056	31-6402089	501(C)(3)	1,500,000.	0.			ECONOMIC DEVELOPMENT
MIAMI VALLEY METAL INVESTMENT GROUP LLC - 2449 VALLEY PIKE - DAYTON, OH 45404	86-3381121		25,000.	0.			ECONOMIC DEVELOPMENT
MIDMARK CORPORATION PO.BOX 772451 DETROIT, MI 48277	34-4269370		150,000.	0.			ECONOMIC DEVELOPMENT
MIRA PRECISION HEALTH INC 5155 FINANCIAL WAY STE 15 MASON, OH 45045	85-1365411		100,000.	0.			ECONOMIC DEVELOPMENT
MLC INC 529 HUNTER AVENUE DAYTON, OH 45404	80-0208385		50,000.	0.			ECONOMIC DEVELOPMENT
MMI TEXTILES INC 1 AMERICAN RD SUITE 950 BROOKLYN, OH 44144	34-1928480		50,000.	0.			ECONOMIC DEVELOPMENT
MOBIS US ELECTRIFIED POWERTRAIN LLC - 5901 SKYVIEW DR - TOLEDO, OH 43612	93-2514284		700,000.	0.			ECONOMIC DEVELOPMENT
MODERN AVIONICS & MAINTENANCE INC 2000 HARRINGTON MEMORIAL RD SUITE 5 MANSFIELD, OH 44903	20-3812871		25,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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MOMENTIVE TECHNOLOGIES 22557 WEST LUNN ROAD STRONGSVILLE, OH 44149-4871	34-1839929		77,404.	0.			ECONOMIC DEVELOPMENT
MVA HOLDINGS INC PO BOX 271 WHEELING, WV 26003	46-5454523		100,000.	0.			ECONOMIC DEVELOPMENT
NATIONAL ACCESS DESIGN LLC 1924 LOSANTIVILLE AVE CINCINNATI, OH 45237	45-3066865		35,000.	0.			ECONOMIC DEVELOPMENT
NBN POWDER PACKAGING LLC PO BOX 831 ELYRIA, OH 44036	27-1378922		75,000.	0.			ECONOMIC DEVELOPMENT
NCF CIM FABRICATORS LLC 1310 W FOURTH ST MANSFIELD, OH 44906	84-3502471		50,000.	0.			ECONOMIC DEVELOPMENT
NEF LTD PO BOX 6 ARCHBOLD, OH 43502	82-1323081		25,000.	0.			ECONOMIC DEVELOPMENT
NEW SIGNS OHIO 5560 BELLEFONTAINE RD LIMA, OH 45804	81-4715411		25,000.	0.			ECONOMIC DEVELOPMENT
NIHART REAL ESTATE LLC 114 COUNTRY CLUB RD BRYAN, OH 43506	87-3308158		75,000.	0.			ECONOMIC DEVELOPMENT
NOVO MANUFACTURING LLC PO BOX 17 ZEELAND, MI 49464	34-1693084		100,000.	0.			ECONOMIC DEVELOPMENT

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NP DWBA LLC 3315 N OAK TRAFFICWAY KANSAS CITY, MO 64116	92-0934829		800,000.	0.			ECONOMIC DEVELOPMENT
NP FTC LLC 3315 N OAK TRAFFICWAY KANSAS CITY, MO 64116	88-3438708		200,000.	0.			ECONOMIC DEVELOPMENT
NUVASIVE MANUFACTURING LLC ATTN:SUSAN TUEY 7475 LUSK BLVD. SAN DIEGO, CA 92121	27-2408671		5,874.	0.			ECONOMIC DEVELOPMENT
OATS OVERNIGHT INC 4121 E COTTON CENTER BLVD PHOENIX, AZ 85040	81-2174460		225,000.	0.			ECONOMIC DEVELOPMENT
OBERLIN FOOD HUB INC 4540 COMMERCE AVE CLEVELAND, OH 44103	82-1827133		25,000.	0.			ECONOMIC DEVELOPMENT
OBERLIN ROAD LLC 28045 RANNEY PKWY SUITE E WESTLAKE, OH 44145	84-5058317		180,000.	0.			ECONOMIC DEVELOPMENT
OMNOVA SOLUTIONS INC. 25435 HARVARD ROAD BEACHWOOD, OH 44122	34-1897652		5,300.	0.			ECONOMIC DEVELOPMENT
ONQ SOLUTIONS INC 24540 CLAWITER RD HAYWARD, CA 94545	20-8838891		100,000.	0.			ECONOMIC DEVELOPMENT
ORBCC PRODUCTION LLC 25550 CHAGRIN BLVD #204 CLEVELAND, OH 44122	88-0814500		25,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
P&THE MANUFACTURING ACQUISITION LLC - PO BOX 4487 - SIDNEY, OH 45365	87-4718796		246,666.	0.			ECONOMIC DEVELOPMENT
PALLET DISTRIBUTORS INC 14701 DETROIT AVE SUITE 750 LAKEWOOD, OH 44107	34-1842111		110,000.	0.			ECONOMIC DEVELOPMENT
PANTOMATH INC PO BOX 32 MASON, OH 45040	88-0693976		50,000.	0.			ECONOMIC DEVELOPMENT
PARSONS CONCRETE CONTRACTORS INC PO BOX 398 TALLMADGE, OH 44278	31-1506957		25,000.	0.			ECONOMIC DEVELOPMENT
PB MANAGEMENT GROUP LLC 20800 CENTER RIDGE RD SUITE 301 ROCKY RIVER, OH 44116	27-2162615		50,000.	0.			ECONOMIC DEVELOPMENT
PCPI PLASTICS LLC 4590 CR 35N DEGRAFF, OH 43318	87-1508038		25,000.	0.			ECONOMIC DEVELOPMENT
PERSYS ENGINEERING INC 815 SWIFT ST SANTA CRUZ, CA 95060	76-0478710		59,836.	0.			ECONOMIC DEVELOPMENT
PHARMAVITE LLC 8531 FALLBROOK AVE WEST HILLS, CA 91304	91-1461045		139,847.	0.			ECONOMIC DEVELOPMENT
PHILOMENA BAKERY LLC 5320 STANARD AVE CLEVELAND, OH 44103	47-4396624		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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PHOENIX STEEL PROCESSING LLC 4589 SEVILLE ROAD CLEVELAND, OH 44128	92-0408042		125,000.	0.			ECONOMIC DEVELOPMENT
PIKE REALTY LLC PO BOX 555 MARIETTA, OH 45750	26-3565519		109,400.	0.			ECONOMIC DEVELOPMENT
PILKINGTON NORTH AMERICA INC 811 MADISON AVE TOLEDO, OH 43604	34-1506654		800,000.	0.			ECONOMIC DEVELOPMENT
PINNACLE WAREHOUSING SOLUTIONS LLC PO BOX 4074 MARIETTA, OH 45750	99-1732354		160,000.	0.			ECONOMIC DEVELOPMENT
PLASKOLITE LLC 400 W. NATIONWIDE BLVD SUITE 400 COLUMBUS, OH 43215	31-4376110		119,900.	0.			ECONOMIC DEVELOPMENT
PLASTIC COMPOUNDERS INC 1125 UTICA WAY CAMBRIDGE, OH 43725	31-0719436		25,000.	0.			ECONOMIC DEVELOPMENT
PORT OF GREATER CINCINNATI DEVELOPMENT AUTHORITY - 221 EAST 4TH STREET SUITE 200 - CINCINNATI, OH 45202	31-1752368	STATE OF OHIO	260,000.	0.			ECONOMIC DEVELOPMENT
PORTER INDUSTRIES LLC PO BOX 35 FRANKLIN FURNACE, OH 45629	36-4976088		12,501.	0.			ECONOMIC DEVELOPMENT
PREMIER AEROSPACE GROUP LLC 2127 TROY ST DAYTON, OH 45404	86-2471212		75,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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PREMIER GLOBAL TRANSPORTATION LLC 1252 STATE ROUTE 28 MILFORD, OH 45150	85-0848748		50,000.	0.			ECONOMIC DEVELOPMENT
PREMIER INDUSTRIAL MACHINE LLC 1498 PERRYSBURG RD FOSTORIA, OH 44830	47-3372901		50,000.	0.			ECONOMIC DEVELOPMENT
PROFUSION INDUSTRIES 822 KUMHO DRIVE SUITE 202 FAIRLAWN, OH 44333	46-4864575		147,794.	0.			ECONOMIC DEVELOPMENT
PROGRESSIVE AUTOMATIONS USA INC 11400 DEERFIELD RD BLUE ASH, OH 45242	99-0380732		50,000.	0.			ECONOMIC DEVELOPMENT
PROTIVITI INC 2603 CAMINO RAMON SUITE 100 SAN RAMON, CA 94583	04-3661951		225,000.	0.			ECONOMIC DEVELOPMENT
PYROTEK INCORPORATED 31935 AURORA ROAD SOLON, OH 44139	91-0699706		200,000.	0.			ECONOMIC DEVELOPMENT
QUALICO INC PO BOX 1632 CANTON, MS 39046	48-1044635		50,000.	0.			ECONOMIC DEVELOPMENT
QUALITY LOGISTICS LLC PO BOX 632539 CINCINNATI, OH 45263	45-4681861		100,000.	0.			ECONOMIC DEVELOPMENT
QUALITY TOOL COMPANY 577 MEL SIMON DR TOLEDO, OH 43612	34-1156893		25,000.	0.			ECONOMIC DEVELOPMENT

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QUEEN CITY FARMS LLC 3818 STATE ROUTE 133 BATAVIA, OH 45103	84-3905236		14,000.	0.			ECONOMIC DEVELOPMENT
QUEERENCIA LLC 1391 W 5TH AVE STE 388 COLUMBUS, OH 43212	85-3331869		25,000.	0.			ECONOMIC DEVELOPMENT
QUEST DEFENSE SYSTEMS & SOLUTIONS INC - 10300 ALLIANCE RD SUITE 500 - BLUE ASH, OH 45242	83-3588707		28,037.	0.			ECONOMIC DEVELOPMENT
QUIKSTIR INC PO BOX 327 PORT CLINTON, OH 43452	34-4456307		17,332.	0.			ECONOMIC DEVELOPMENT
R.S. IMPRINTS LLC 5 S. MILTON BLVD SUITE C NEWTON FALLS, OH 44444	30-0726117		25,000.	0.			ECONOMIC DEVELOPMENT
RADCO INDUSTRIES INC 3226 FRENCHMENS RD TOLEDO, OH 43607	26-0663739		50,000.	0.			ECONOMIC DEVELOPMENT
RADIX WIRE & CABLE LLC 26000 LAKELAND BLVD EUCLID, OH 44132	46-1783358		100,000.	0.			ECONOMIC DEVELOPMENT
RDP FOODSERVICE LTD 4200 PARKWAY CT HILLIARD, OH 43026	31-1448538		150,000.	0.			ECONOMIC DEVELOPMENT
RESILIENCE US INC 3115 MERRYFIELD ROW SUITE #200 SAN DIEGO, CA 92121	85-3165520		29,700.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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RESONANT SCIENCES LLC 3975 RESEARCH BLVD DAYTON, OH 45430	47-1991500		1,300,000.	0.			ECONOMIC DEVELOPMENT
RESONETICS LLC 26 WHIPPLE ST NASHUA, NH 03060	26-0869685		193,425.	0.			ECONOMIC DEVELOPMENT
RETIREDMED IQ LLC 9080 SPRINGBORO PIKE SUITE 100 MIAMISBURG, OH 45342	26-0749754		25,000.	0.			ECONOMIC DEVELOPMENT
REYNOLDS INVESTMENT PROPERTIES LLC PO BOX 3664 DUBLIN, OH 43016	85-2727087		120,000.	0.			ECONOMIC DEVELOPMENT
RGS BLESSED LLC 2242 W SCHANTZ AVE DAYTON, OH 45409	99-3345189		25,000.	0.			ECONOMIC DEVELOPMENT
RIEKE LLC 500 W 7TH ST AUBURN, IN 46706	31-0934085		80,000.	0.			ECONOMIC DEVELOPMENT
RIFFLE MACHINE WORKS INC 5746 STATE ROUTE 159 CHILLICOTHE, OH 45601	34-1848737		25,000.	0.			ECONOMIC DEVELOPMENT
RISE DOUGHJO LLC 130 S MAIN ST SUITE 111 BELLEFONTAINE, OH 43311	87-1738014		48,605.	0.			ECONOMIC DEVELOPMENT
RISKVERSITY LLC PO BOX 621047 CINCINNATI, OH 45262	47-4902409		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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RIVER CITY LEATHER INC 209 UPPER RIVER RD GALLIPOLIS, OH 45631	46-1597541		50,000.	0.			ECONOMIC DEVELOPMENT
ROBERTS MANUFACTURING CO INC 24338 CR 148 OAKWOOD, OH 45873	34-1205865		25,000.	0.			ECONOMIC DEVELOPMENT
ROCKY BRANDS INC 39 E CANAL ST NELSONVILLE, OH 45764	31-1364046		125,000.	0.			ECONOMIC DEVELOPMENT
ROE DENTAL LABORATORY INC 7165 E PLEASANT VALLEY RD INDEPENDENCE, OH 44131	34-1239101		250,000.	0.			ECONOMIC DEVELOPMENT
ROLLED ALLOYS INC 125 W STERNS RD TEMPERANCE, MI 48182	36-4331636		500,000.	0.			ECONOMIC DEVELOPMENT
RTEAM MANAGEMENT INC 1288 RESEARCH RD GAHANNA, OH 43230	30-0295413		125,000.	0.			ECONOMIC DEVELOPMENT
SAFECOR HEALTH LLC 4060 BUSINESS PARK DR COLUMBUS, OH 43204	26-2505385		150,000.	0.			ECONOMIC DEVELOPMENT
SALEM WELDING & SUPPLY CO INC 475 PROSPECT ST SALEM, OH 44460	34-1263571		50,000.	0.			ECONOMIC DEVELOPMENT
SANDERS DEVELOPMENT GROUP LLC 133 W 4TH ST 5TH FLOOR CINCINNATI, OH 45202	84-3419390		50,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

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SAREPTA THERAPEUTICS 215 FIRST ST CAMBRIDGE, MA 02142	93-0797222		1,500,000.	0.			ECONOMIC DEVELOPMENT
SAVKON CONSTRUCTION LLC 2868 STELZER RD #226 COLUMBUS, OH 43219	45-2595956		30,500.	0.			ECONOMIC DEVELOPMENT
SCHAAD AND SONS INC 1325 STATE ROUTE 60 NE MC CONNELSVILLE, OH 43756	26-1506356		134,410.	0.			ECONOMIC DEVELOPMENT
SCHAEFFLER TRANSMISSION LLC 3401 OLD AIRPORT RD WOOSTER, OH 44691	84-1651449		3,547,404.	0.			ECONOMIC DEVELOPMENT
SCHERER INC 4940 W FOUNDATION CT SIOUX FALLS, SD 57107	46-0434058		50,000.	0.			ECONOMIC DEVELOPMENT
SCHWAB BUILDERS LLC 12994 ST RT 18 HOLGATE, OH 43527	88-3300877		25,000.	0.			ECONOMIC DEVELOPMENT
SCOTT STEEL LLC 125 CLARK AVE PIQUA, OH 45356	26-2885325		96,646.	0.			ECONOMIC DEVELOPMENT
SELDOM SEEN FARM LLC 10055 MADISON RD MONTVILLE, OH 44064	85-0957328		25,000.	0.			ECONOMIC DEVELOPMENT
SELLMAN ENTERPRISES LLC 38 MONUMENT SQ URBANA, OH 43078	82-2655480		640,000.	0.			ECONOMIC DEVELOPMENT

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SEVENTEEN SERVICES LLC 2940 MAYSVILLE PIKE ZANESVILLE, OH 43701	45-4676479		25,000.	0.			ECONOMIC DEVELOPMENT
SEWAH STUDIOS INC PO BOX 298 MARIETTA, OH 45750	31-1314868		25,000.	0.			ECONOMIC DEVELOPMENT
SFG GEIS SHALERSVILLE LLC 10020 AURORA HUDSON RD STREETSBORO, OH 44241	88-1571632		400,000.	0.			ECONOMIC DEVELOPMENT
SHEETZ DISTRIBUTION SERVICES 242 SHEETZ WAY CLAYSBURG, PA 16625	25-1202108		2,000,000.	0.			ECONOMIC DEVELOPMENT
SIERRA NEVADA COMPANY LLC 444 SALOMON CIRCLE SPARKS, NV 89436	93-2946643		217,553.	0.			ECONOMIC DEVELOPMENT
SK FOOD GROUP INC 790 S 75TH AVE TOLLESON, AZ 85353	27-3674322		250,000.	0.			ECONOMIC DEVELOPMENT
SMUCKER INNOVATION INC 1 STRAWBERRY LANE ORRVILLE, OH 44667	87-3598529		1,000,000.	0.			ECONOMIC DEVELOPMENT
SOCIETY BRANDS OF OHIO INC 2014 CHAMPIONS GATEWAY SUITE 300 CANTON, OH 44708	87-3225116		179,400.	0.			ECONOMIC DEVELOPMENT
SPIRIT AVIONICS LTD 465 WATERBURY CT SUITE C GAHANNA, OH 43230	31-1699563		50,000.	0.			ECONOMIC DEVELOPMENT

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SPRING & MAIN LLC SILICON VALLEY BANK 3003 TASMAN DR SANTA CLARA, CA 95054	46-1254074		60,000.	0.			ECONOMIC DEVELOPMENT
STARR'S AUTO BODY LLC 65260 US HWY 50 MCARTHUR, OH 45651	87-3127118		200,000.	0.			ECONOMIC DEVELOPMENT
STRAIGHT STREET LLC 3609 MOGADORE RD KENT, OH 44240	84-3459258		25,000.	0.			ECONOMIC DEVELOPMENT
STREETPOPS INC 2000 INDUSTRIAL DR FINDLAY, OH 45840	34-1545822		25,000.	0.			ECONOMIC DEVELOPMENT
SURE MECHANICAL LLC 3494 BEEKMAN ST. CINCINNATI, OH 45223	80-0674151		40,475.	0.			ECONOMIC DEVELOPMENT
T90 GROUP LLC 4446 STATE ROUTE 132 BATAVIA, OH 45103	99-4807709		50,000.	0.			ECONOMIC DEVELOPMENT
TAIKISHA USA INC 901 TOWER DR SUITE 300 TROY, MI 48098	52-1218198		75,000.	0.			ECONOMIC DEVELOPMENT
TARK LLC 9273 BYERS RD MIAMISBURG, OH 45342	31-1698723		40,000.	0.			ECONOMIC DEVELOPMENT
TCC DELAWARE II, LLC 6760 COLT CT DUBLIN, OH 43017	88-2459843		150,000.	0.			ECONOMIC DEVELOPMENT

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TCG CORRINA OWNER I LLC 15 BROAD STREET SUITE 200 BOSTON, MA 02109	99-5001541		800,000.	0.			ECONOMIC DEVELOPMENT
TEAM WENDY LLC 17000 ST CLAIR AVE BUILDING 1 CLEVELAND, OH 44110	31-1537545		231,127.	0.			ECONOMIC DEVELOPMENT
TECHNICOTE INC 6206 WOLF CREEK PIKE TROTWOOD, OH 45426	34-1313085		350,000.	0.			ECONOMIC DEVELOPMENT
TELTRON DESIGN GROUP INC 646 SOUTH NELSON ROAD COLUMBUS, OH 43205	27-1022200		50,000.	0.			ECONOMIC DEVELOPMENT
THE BEEMER MACHINE COMPANY INC 1530 ENTERPRISE WAY KENT, OH 44240	34-1638249		25,000.	0.			ECONOMIC DEVELOPMENT
THE CLEVELAND CLINIC FOUNDATION PO BOX 931531 CLEVELAND, OH 44193	34-0714585	501(C)(3)	23,149,275.	0.			ECONOMIC DEVELOPMENT
THE CONNOR GROUP, A REAL ESTATE INVESTMENT FIRM LLC - 10510 N SPRINGBORO PIKE - MIAMISBURG, OH 45342	31-1313904		160,000.	0.			ECONOMIC DEVELOPMENT
THE DAVEY TREE EXPERT COMPANY 1500 NORTH MANTUA ST KENT, OH 44240	34-0176110		300,000.	0.			ECONOMIC DEVELOPMENT
THE JAMES B OSWALD COMPANY 1100 SUPERIOR AVE SUITE 1500 CLEVELAND, OH 44114	34-0445620		500,000.	0.			ECONOMIC DEVELOPMENT

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THE JONESZYLON COMPANY LLC PO BOX 149 WEST LAFAYETTE, OH 43845	47-1691913		50,000.	0.			ECONOMIC DEVELOPMENT
THE MOD PROS LLC 17069 RIDGE CREEK ROAD STRONGSVILLE, OH 44136	81-3260490		5,180.	0.			ECONOMIC DEVELOPMENT
THE OHIO STATE UNIVERSITY 1960 KENNY RD COLUMBUS, OH 43210	31-6025986	STATE OF OHIO	7,500,000.	0.			ECONOMIC DEVELOPMENT
THE OHIO STATE UNIVERSITY FOUNDATION - 1480 WEST LANE AVE - COLUMBUS, OH 43221	31-1145986	501(C)(3)	15,000.	0.			ECONOMIC DEVELOPMENT
THE PROCTER & GAMBLE MANUFACTURING COMPANY - ONE PROCTER & GAMBLE PLAZA - CINCINNATI, OH 45202	31-0411982		123,877.	0.			ECONOMIC DEVELOPMENT
THE SAFETY COMPANY LLC 5642 TRANSPORTATION BOULEVARD GARFIELD HEIGHTS, OH 44125	26-1443913		100,000.	0.			ECONOMIC DEVELOPMENT
THE SHERWIN-WILLIAMS COMPANY 101 WEST PROSPECT AVE CLEVELAND, OH 44115	34-0526850		3,442,022.	0.			ECONOMIC DEVELOPMENT
THE WISE EDGE LLC 981 HOME AVE AKRON, OH 44310	27-2814449		50,000.	0.			ECONOMIC DEVELOPMENT
THERM-O-DISC INCORPORATED 570 POLARIS PKWY SUITE 500 WESTERVILLE, OH 43082	34-1674119		150,000.	0.			ECONOMIC DEVELOPMENT

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THYSSENKRUPP BILSTEIN OF AMERICA INC - 8685 BILSTEIN BLVD - HAMILTON, OH 45015	95-2797355		500,000.	0.			ECONOMIC DEVELOPMENT
TIDEWATER LOGISTICS OPERATING LLC 5600 CLEARFORK MAIN STREET SUITE 48 FORT WORTH, TX 76109	82-4387329		75,000.	0.			ECONOMIC DEVELOPMENT
TOP PROPERTY HOLDINGS LLC 550 W PINE LAKE RD NORTH LIMA, OH 44452	87-4830308		536,015.	0.			ECONOMIC DEVELOPMENT
TOTAL QUALITY LOGISTICS LLC PO BOX 799 MILFORD, OH 45150	20-5152100		56,250.	0.			ECONOMIC DEVELOPMENT
TPE ACQUISITION LLC 288 MAYO AVE WALNUT, CA 91789	26-3188167		250,000.	0.			ECONOMIC DEVELOPMENT
TREW LLC 5855 UNION CENTRE BLVD SUITE 100 FAIRFIELD, OH 45014	83-1502676		1,000,000.	0.			ECONOMIC DEVELOPMENT
TRUE NORTH ELO LLC 12 LOTUS AVE CHESTER, WV 26034	45-4011388		560,000.	0.			ECONOMIC DEVELOPMENT
TSG MAX LTD 706 E 163RD ST CLEVELAND, OH 44110	85-0718538		50,000.	0.			ECONOMIC DEVELOPMENT
U.S. MILLWRIGHT SERVICE LLC 1155 E HANTHORN RD LIMA, OH 45804	34-1626262		25,000.	0.			ECONOMIC DEVELOPMENT

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UNIQUE REI LLC 2099 MAPLEWOOD ROAD STOW, OH 44224	82-1794729		40,000.	0.			ECONOMIC DEVELOPMENT
UNITED AIRLINES INC PO BOX 301707 DALLAS, TX 75303	74-2099724		192,386.	0.			ECONOMIC DEVELOPMENT
UNIVERSAL DESIGN AND FABRICATION 5619 SKADDEN RD SANDUSKY, OH 44870	83-0540538		25,000.	0.			ECONOMIC DEVELOPMENT
URSA MAJOR TECHNOLOGIES INC 19750 COUNTY RD 7 BERHOUD, CO 80513	30-1009788		1,309,730.	0.			ECONOMIC DEVELOPMENT
USA PRECAST CONCRETE LIMITED PO BOX 613 CANAL FULTON, OH 44614	81-1138206		50,000.	0.			ECONOMIC DEVELOPMENT
UTILITY SOLUTIONS GROUP LLC 1050 DEARBORN DRIVE STE 200 COLUMBUS, OH 43085	87-2940738		100,000.	0.			ECONOMIC DEVELOPMENT
VENTNOR AVENUE LTD 2800 CENTER RD BRUNSWICK, OH 44212	81-4457320		25,000.	0.			ECONOMIC DEVELOPMENT
VETERAN HARDENED STEEL LLC 896 E 70TH STREET CLEVELAND, OH 44103	82-3300113		50,000.	0.			ECONOMIC DEVELOPMENT
VETERANS ELECTRICAL GROUP LLC 8100 GRAND AVENUE CLEVELAND, OH 44104	47-2931810		27,116.	0.			ECONOMIC DEVELOPMENT

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VICTORIAVILLE & CO USA MFG INC 999 S OYSTER BAY RD BETHPAGE, NY 11714	32-0702140		200,000.	0.			ECONOMIC DEVELOPMENT
VIENNA BEEF LTD 2501 N DAMEN AVE CHICAGO, IL 60647	36-3172563		500,000.	0.			ECONOMIC DEVELOPMENT
VINYLMAX LLC 2921 MCBRIDE COURT HAMILTON, OH 45011	31-1564962		82,948.	0.			ECONOMIC DEVELOPMENT
VSS INDUSTRIES LLC 8216 PRINCETON-GLENDALE RD #215 WEST CHESTER, OH 45069	27-3646377		25,000.	0.			ECONOMIC DEVELOPMENT
W2 INVESTMENTS ENTERPRISE INC PO BOX 787 THORNVILLE, OH 43076	86-3744676		10,400.	0.			ECONOMIC DEVELOPMENT
WALTZ DETTNER SUPPLY CO INC 4811 WINTON RD CINCINNATI, OH 45232	31-1247019		50,000.	0.			ECONOMIC DEVELOPMENT
WARREN PRINTING & OFFICE PRODUCTS INC - 250 EAST MAIN STREET - OTTAWA, OH 45875	34-1398908		25,000.	0.			ECONOMIC DEVELOPMENT
WELLMAN SERVICES LLC 2300 CENTRAL POINT PWY LIMA, OH 45804	27-1434287		25,000.	0.			ECONOMIC DEVELOPMENT
WELLS FARGO BANK NATIONAL ASSOCIATION - 11625 N COMMUNITY HOUSE RD 10TH FL (MAC D1185-102) - CHARLOTTE, NC 28277	94-1347393		302,162.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WELSPUN USA INC 10W 33RD ST 1221 NEW YORK, NY 10001	94-3371272		150,000.	0.			ECONOMIC DEVELOPMENT
WEST WARREN PROPERTY 1 LLC 320 EAST MARKET ST WARREN, OH 44481	92-1306062		800,000.	0.			ECONOMIC DEVELOPMENT
WESTRAFO AMERICA LLC 6214 WOLF CREEK PIKE TROTWOOD, OH 45426	92-3795024		71,995.	0.			ECONOMIC DEVELOPMENT
WILLIS ADVANTAGE PROPERTY SOLUTIONS LLC - 513 MCKITTERICK RD - WELLSTON, OH 45692	92-0601523		50,000.	0.			ECONOMIC DEVELOPMENT
WILLIS MACHINERY AND TOOLS COMPANY 4545 SOUTH AVE TOLEDO, OH 43615	34-0908107		25,000.	0.			ECONOMIC DEVELOPMENT
WORLDPAY LLC 8500 GOVERNORS HILL DR CINCINNATI, OH 45249	93-3499050		3,000,000.	0.			ECONOMIC DEVELOPMENT
XALOY LLC 375 VICTORIA RD AUSTINTOWN, OH 44515	81-4251752		742,494.	0.			ECONOMIC DEVELOPMENT
YASKAWA AMERICA INC PO BOX 951384 CLEVELAND, OH 44193	36-2639378		300,000.	0.			ECONOMIC DEVELOPMENT
YOUNGSTOWN BUSINESS INCUBATOR - YBI - 241 W. DERAL STREET - YOUNGSTOWN, OH 44503	34-1751707	501(C)(3)	475,000.	0.			ECONOMIC DEVELOPMENT

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

JOBSOHIO GRANTEEES RECEIVE GRANT FUNDS ONLY ON A REIMBURSEMENT BASIS.

GRANTEES MUST SUBMIT A REQUEST FOR REIMBURSEMENT AND SUPPORTING DOCUMENTATION FOR REVIEW AND APPROVAL BY JOBSOHIO.

GRANTEES MUST MAINTAIN RECORDS SUPPORTING CLAIMED COSTS AND ALL REQUESTS FOR REIMBURSEMENT ARE SUBJECT TO AUDIT BY JOBSOHIO.

REQUESTS FOR REIMBURSEMENT MUST BE CERTIFIED BY AUTHORIZED OFFICERS OF GRANTEE. DOCUMENTATION IN SUPPORT OF CLAIMED COSTS MUST INCLUDE AGREEMENTS, PAID INVOICES, VOUCHERS, PAID RECEIPTS, AND OTHER DOCUMENTATION AS NEEDED. PROGRAM DISBURSEMENTS ARE REVIEWED AT MULTIPLE LEVELS WITHIN JOBSOHIO.

GRANTEES ARE REQUIRED TO SUBMIT AN ANNUAL REPORT TO THE JOBSOHIO DIRECTOR OF COMPLIANCE. ALL SUCH REPORTS ARE REVIEWED BY THE DIRECTOR OF COMPLIANCE, WHO PREPARES A REPORT ON PROJECT PERFORMANCE. UNDERPERFORMING PROJECTS MAY BE THE SUBJECT OF ACTION AT THE RECOMMENDATION OF THE DIRECTOR OF COMPLIANCE BY THE JOBSOHIO COMPLIANCE TEAM, AND FINAL DETERMINATION BY THE

Part IV Supplemental Information

JOB SOHIO PRESIDENT/CIO.

PART II:

THE STATEMENT OF FUNCTIONAL EXPENSES IS PREPARED ON THE ACCRUAL BASIS OF ACCOUNTING AND SCHEDULE I IS PREPARED ON THE CASH BASIS OF ACCOUNTING. ACCORDINGLY, A VARIANCE EXISTS BETWEEN THE AMOUNTS REPORTED FOR GRANT EXPENSE ON EACH SCHEDULE.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input checked="" type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JP NAUSEEF PRESIDENT & CIO	(i)	536,635.	218,200.	972.	13,800.	27,473.	797,080.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DANA SAUCIER VP, HEAD OF ECONOMIC DEV	(i)	367,711.	121,854.	972.	10,111.	27,210.	527,858.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ANDREW DEYE CHIEF FINANCIAL OFFICER	(i)	298,133.	155,784.	234.	10,284.	27,369.	491,804.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TERRENCE SLAYBAUGH VP, SITES AND INFRASTRUCTURE	(i)	278,349.	65,540.	14,872.	12,038.	27,115.	397,914.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KRISTI TANNER SENIOR MANAGING DIRECTOR	(i)	310,927.	45,029.	12,972.	0.	27,473.	396,401.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) GLENN RICHARDSON MANAGING DIRECTOR	(i)	276,182.	60,980.	14,872.	13,783.	27,378.	393,195.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) KEVIN CHAMBERS MANAGING DIRECTOR	(i)	282,944.	50,218.	13,493.	11,805.	27,473.	385,933.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KRISTINA CLOUSE SR. MANAGING DIRECTOR, TALENT	(i)	278,626.	47,421.	12,339.	10,743.	27,473.	376,602.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) LORRAINE TERRY VP, JOBSOHIO BEVERAGE SYSTEM	(i)	261,530.	58,200.	12,226.	10,930.	27,527.	370,413.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DONELL GRUBBS GENERAL COUNSEL	(i)	276,060.	50,139.	1,493.	13,441.	27,473.	368,606.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) PHILLIP GREENBERG CHIEF OF STAFF	(i)	234,765.	68,166.	12,339.	12,322.	14,171.	341,763.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) SHEILA AEKINS VICE PRESIDENT, HR	(i)	255,004.	55,819.	972.	12,602.	15,925.	340,322.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) JASON DUNKLE SR MANAGING DIRECTOR	(i)	227,368.	62,346.	12,222.	9,894.	9,816.	321,646.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) RYAN SQUIRE VP, MARKETING AND COMMS (BEG 02/25)	(i)	176,734.	44,670.	260.	3,533.	27,270.	252,467.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TRAVEL FOR COMPANIONS - THE PRESIDENT'S SPOUSE ACCOMPANIED THE PRESIDENT ON
TRAVEL UNDERTAKEN FOR BONA FIDE OFFICIAL BUSINESS PURPOSES. THE RELATED
TRAVEL COSTS WERE NOT TREATED AS TAXABLE COMPENSATION.

HEALTH OR SOCIAL CLUB DUES - SOCIAL CLUB DUES WERE PAID FOR THE PRESIDENT &
CIO. THESE DUES WERE NOT TREATED AS TAXABLE COMPENSATION.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND THE RETENTION OF CURRENT AND RECRUITMENT OF NEW BUSINESS TO OHIO.

FORM 990, PART VI, SECTION A, LINE 7A:
THE GOVERNING BODY IS APPOINTED BY THE GOVERNOR ACCORDING TO OHIO STATE
LAW, CHAPTER 187, REVISED CODE.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS SUBMITTED TO THE CHIEF FINANCIAL OFFICER FOR HIS REVIEW.
SUBSEQUENT TO HIS APPROVAL, IT IS SUBMITTED TO THE PRESIDENT AND CHIEF
INVESTMENT OFFICER FOR REVIEW AND APPROVAL. COPIES OF THE FORM 990 ARE
PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE RETURN.
ADDITIONALLY, JOBSOHIO EMPLOYS DELOITTE TO REVIEW THE RETURN AND PROVIDE
GUIDANCE IN IDENTIFYING ERRORS IN THE RETURN SUBMISSION AND FEEDBACK ON
QUANTITATIVE AND QUALITATIVE RESPONSES.

FORM 990, PART VI, SECTION B, LINE 12C:
JOBSOHIO'S CONFLICTS OF INTEREST POLICY IS INTENDED TO PROTECT THE
CORPORATION'S INTEREST WHEN IT IS CONSIDERING A TRANSACTION OR ARRANGEMENT
THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR OR OFFICER OR
EMPLOYEE OF THE CORPORATION OR MIGHT DIRECTLY BENEFIT THAT INDIVIDUAL IN
OTHER THAN A DE MINIMIS MANNER. THIS POLICY SUPPLEMENTS, BUT DOES NOT
REPLACE, OHIO LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO THE
CORPORATION.

UNDER JOBSOHIO'S CONFLICTS OF INTEREST POLICY, DIRECTORS, OFFICERS AND
EMPLOYEES OF THE CORPORATION ARE CONSIDERED TO BE INTERESTED INDIVIDUALS
WHERE THEY HAVE, DIRECTLY OR INDIRECTLY, THROUGH BUSINESS, INVESTMENT, OR
FAMILY:

- (A) A NON DE MINIMIS OWNERSHIP OR INVESTMENT INTEREST IN ANY PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT;
- (B) A COMPENSATION ARRANGEMENT WITH THE CORPORATION OR ANY PERSON WITH WHICH THE CORPORATION HAS A TRANSACTION OR ARRANGEMENT; OR
- (C) A NON DE MINIMIS POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR POTENTIAL COMPENSATION ARRANGEMENT WITH, ANY PERSON WITH WHICH THE CORPORATION IS NEGOTIATING A TRANSACTION OR ARRANGEMENT.

COMPENSATION INCLUDES DIRECT OR INDIRECT REMUNERATION AS WELL AS MATERIAL GIFTS OR FAVORS.

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH RESPECT TO A SPECIFIC TRANSACTION OR ARRANGEMENT BETWEEN AN INTERESTED INDIVIDUAL AND THE CORPORATION, AN INTERESTED INDIVIDUAL MUST DISCLOSE THE EXISTENCE AND NATURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE DIRECTOR OF COMPLIANCE, BOARD, AND MEMBERS OF ANY COMMITTEES OR INDIVIDUALS WITH BOARD-DELEGATED POWERS THAT ARE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS AND ANY DISCUSSION WITH THE INTERESTED INDIVIDUAL, THE INTERESTED INDIVIDUAL MUST LEAVE THE BOARD OR OTHER MEETING WHILE A DETERMINATION IS MADE AS TO

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. **Schedule O (Form 990) (Rev. 12-2024)**

Name of the organization JOBSOHIO	Employer identification number 45-2798687
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WHETHER A CONFLICT OF INTEREST EXISTS. THE BOARD SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS.

IF THE BOARD DECIDES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS THAT A CONFLICT EXISTS, THE DISINTERESTED DIRECTORS MUST DETERMINE WHETHER THE CORPORATION CAN OBTAIN, WITH REASONABLE EFFORTS, A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY AVAILABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD MUST DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR ARRANGEMENT IS FAIR AND REASONABLE.

IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A DIRECTOR OR OFFICER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT WILL INFORM THE INDIVIDUAL OF THE BASIS FOR SUCH BELIEF AND PROVIDE THE INDIVIDUAL WITH AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER HEARING THE RESPONSE OF THE DIRECTOR OR OFFICER AND MAKING SUCH FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES, THE BOARD DETERMINES THAT THE DIRECTOR OR OFFICER HAS IN FACT FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT MUST TAKE APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION, INCLUDING, WITHOUT LIMITATION, INITIATING AN ACTION FOR BREACH OF FIDUCIARY DUTY. THE MINUTES OF THE BOARD MEETINGS CONSIDERING POSSIBLE OR ACTUAL CONFLICTS OF INTEREST SHALL BE KEPT AND SHALL CONTAIN BOTH OF THE FOLLOWING:

(A) THE NAMES OF THE INDIVIDUALS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S DECISION AS TO WHETHER A CONFLICT OF INTEREST EXISTED; AND

(B) THE NAMES OF THE INDIVIDUALS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH.

IN ADDITION TO THE FOREGOING, ANY OFFICER OR EMPLOYEE OF THE CORPORATION WHOSE RESPONSIBILITY INCLUDES COMPENSATION MATTERS AND WHO RECEIVES COMPENSATION DIRECTLY OR INDIRECTLY FROM THE CORPORATION IS PRECLUDED FROM VOTING OR PROVIDING INFORMATION TO ANY COMPENSATION COMMITTEE ON MATTERS PERTAINING TO THAT INDIVIDUAL'S COMPENSATION.

DIRECTORS MAY NOT SOLICIT OR ACCEPT EMPLOYMENT WITH ANY PERSON THAT RECEIVES OR HAS RECEIVED AN INCENTIVE OR OTHER ASSISTANCE AS A RESULT OF A DECISION THAT SUCH DIRECTOR PARTICIPATED IN AS A DIRECTOR OF THE CORPORATION.

EACH DIRECTOR, OFFICER AND EMPLOYEE IS REQUIRED TO ANNUALLY SIGN A STATEMENT AFFIRMING THAT SUCH INDIVIDUAL:

- (A) HAS RECEIVED A COPY OF THE POLICY;
- (B) HAS READ AND UNDERSTANDS THE POLICY;
- (C) HAS AGREED TO COMPLY WITH THE POLICY; AND
- (D) UNDERSTANDS THE CORPORATION'S STATUTORY PURPOSE AND THAT IT IS A

Name of the organization JOBSOHIO NONPROFIT CORPORATION.	Employer identification number 45-2798687
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TO ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH ITS STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS AND THAT IT DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE THE STATUS OF THE CORPORATION AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS OF ITS OPERATIONS ARE PERFORMED. THE PERIODIC REVIEWS, AT A MINIMUM, DETERMINE ALL OF THE FOLLOWING:

(A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED UPON COMPETENT SURVEY INFORMATION, AND ARE THE RESULT OF ARM'S LENGTH BARGAINING;

(B) WHETHER THE CORPORATION'S OPERATIONS ARE CONSISTENT WITH THE ARTICLES, THIS CODE OF REGULATIONS AND CONTRACTUAL OBLIGATIONS, AND ARE PROPERLY DOCUMENTED; AND

(C) WHETHER TRANSACTIONS ARE FAIR TO THE CORPORATION, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER THE CORPORATION'S STATUTORY AND CHARITABLE PURPOSES OR CONTRACTUAL OBLIGATIONS, AND DO NOT RESULT IN DIRECT PRIVATE BENEFIT TO DIRECTORS, OFFICERS OR OTHER PERSONS, IN OTHER THAN A DE MINIMIS MANNER.

A MAJORITY OF THE DISINTERESTED DIRECTORS MAY REMOVE ANY DIRECTOR FOR MISCONDUCT. MISCONDUCT INCLUDES ANY BEHAVIOR BY A DIRECTOR THAT INDICATES THE DIRECTOR HAS FAILED TO PERFORM HIS OR HER FIDUCIARY DUTIES TO THE CORPORATION; TO COMPLY WITH THE REQUIREMENTS OF THE ARTICLES, THIS CODE OF REGULATIONS, OR ANY CORPORATE CONFLICTS OF INTEREST OR ETHICAL POLICIES; TO MEET HIS OR HER OBLIGATIONS AS A DIRECTOR UNDER OHIO LAW; HAS BEEN CONVICTED OF A FELONY; OR HAS OTHERWISE ENGAGED, THROUGH ACT OR OMISSION, IN SIMILAR BEHAVIOR THAT A MAJORITY OF THE DISINTERESTED DIRECTORS DETERMINES WARRANTS REMOVAL FOR MISCONDUCT. A MAJORITY OF THE DISINTERESTED DIRECTORS HAVE SOLE AUTHORITY TO DETERMINE WHETHER A DIRECTOR SHOULD BE REMOVED FROM OFFICE ON THE BASIS OF MISCONDUCT.

EFFECTIVE OCTOBER 1, 2013, JOBSOHIO'S BOARD OF DIRECTORS CREATED AN INDEPENDENT REVIEW PANEL TO, AMONG OTHER THINGS, ASSESS THE ADEQUACY OF JOBSOHIO'S REVIEW PROCESS REGARDING POTENTIAL CONFLICTS OF INTEREST.

THE DIRECTOR OF COMPLIANCE HAS COMPILED A LIST OF FINANCIAL AND FIDUCIARY INTERESTS FROM THE FINANCIAL DISCLOSURE STATEMENTS THAT ALL JOBSOHIO BOARD OF DIRECTORS AND NUMEROUS JOBSOHIO STAFF MEMBERS MUST FILL OUT AND SUBMIT TO THE OHIO ETHICS COMMISSION. IN THE FALL OF 2013, JOBSOHIO BUILT INTO ITS CUSTOMER RELATIONSHIP MANAGEMENT SOFTWARE SYSTEM A ROBUST POTENTIAL CONFLICT IDENTIFICATION SYSTEM (PCIS) THAT AUTOMATICALLY SEARCHES FOR MATCHES OF DISCLOSED FINANCIAL AND FIDUCIARY INTERESTS OF BOARD MEMBERS AND EMPLOYEES WITH ANY COMPANY THAT SEEKS AN ECONOMIC DEVELOPMENT INCENTIVE FROM JOBSOHIO. AT THREE POINTS IN THE PROJECT DEVELOPMENT PROCESS, THE PCIS ALERTS JOBSOHIO'S GENERAL COUNSEL OF ANY POTENTIAL CONFLICTS AND REQUIRES THOSE POTENTIAL CONFLICTS OF INTEREST TO BE CLEARED OR MANAGED BEFORE THE PROJECT MAY PROCEED TO APPROVAL.

IN TANDEM WITH THE AUTOMATED PCIS PROCESS AND TWICE A WEEK, THE DIRECTOR OF COMPLIANCE PERFORMS AN INDEPENDENT REVIEW OF THE AGENDAS FOR THE PROJECT TEAM MEETINGS TO CHECK FOR POTENTIAL CONFLICTS OF INTEREST IN ADVANCE OF THOSE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15:

Name of the organization JOB SOHIO	Employer identification number 45-2798687
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PURSUANT TO ARTICLE 5.1 (A) OF THE JOB SOHIO ARTICLES OF INCORPORATION, THE JOB SOHIO BOARD OF DIRECTORS (BOARD) IS TO APPROVE BY RESOLUTION THE COMPENSATION OF THE CHIEF INVESTMENT OFFICER. PURSUANT TO ARTICLE 5.1 (B) THEREOF, THE BOARD IS TO APPROVE A COMPENSATION PLAN FOR THE CORPORATION.

UNDER ARTICLE 6.4 OF THE JOB SOHIO ARTICLES OF INCORPORATION, A COMPENSATION COMMITTEE (COMMITTEE) IS ELECTED BY THE BOARD. THE COMMITTEE IS RESPONSIBLE FOR REVIEWING ANY PLAN FOR THE COMPENSATION OF THE CORPORATION'S EMPLOYEES RECOMMENDED BY THE CHIEF INVESTMENT OFFICER AND FOR MAKING RECOMMENDATIONS REGARDING ANY SUCH PLAN OF COMPENSATION TO THE BOARD FOR THEIR ACTION. IN ADDITION, THE COMMITTEE IS TO REVIEW COMPENSATION ARRANGEMENTS WITH BOTH EMPLOYEES AND INDEPENDENT CONTRACTORS OF THE CORPORATION.

DURING THE TAX YEAR THE COMPENSATION COMMITTEE RETAINED THE SERVICES OF A COMPENSATION CONSULTANT AND DEVELOPED AND REVIEWED A COMPENSATION PLAN FOR THE CORPORATION, EXCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER. THE COMMITTEE WAS PROVIDED WITH AND CONSIDERED SUPPORTING DATA AND DOCUMENTATION, INCLUDING COMPARISONS, AND APPROVED THE COMPENSATION PLAN. THE COMMITTEE SEPARATELY REVIEWED AND APPROVED A PROPOSAL FOR THE COMPENSATION OF THE PRESIDENT/CHIEF INVESTMENT OFFICER.

OFFICERS AND EMPLOYEES THAT WERE THE SUBJECT OF THE COMPENSATION DETERMINATIONS, INCLUDING THE PRESIDENT/CHIEF INVESTMENT OFFICER, WERE NOT PRESENT FOR THE DISCUSSION AND VOTING ON THEIR COMPENSATION. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE CONTEMPORANEOUSLY DOCUMENTED IN COMMITTEE MINUTES. THE ACTIONS OF THE COMPENSATION COMMITTEE WERE FORWARDED TO THE BOARD OF DIRECTORS FOR APPROVAL OF THAT BODY.

FORM 990, PART VI, SECTION C, LINE 19:

THE CORPORATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE OFFICE OF THE OHIO SECRETARY OF STATE AND ARE A MATTER OF PUBLIC RECORD AVAILABLE ONLINE. THE CORPORATION'S CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE FILED WITH THE OHIO DEVELOPMENT SERVICES AGENCY AND ARE PUBLIC RECORDS AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

THE FOLLOWING DOCUMENTS ARE AVAILABLE ON THE JOB SOHIO WEBSITE: ARTICLES OF INCORPORATION, CODE OF REGULATIONS, CONFLICTS OF INTEREST POLICY, STANDARDS OF CONDUCT POLICY, EMPLOYEE GIFT POLICY, ETHICAL ANNUAL CONDUCT PLEDGE, ANNUAL ETHICS TRAINING, ANNUAL AUDITED FINANCIAL STATEMENTS, QUARTERLY REVIEWED FINANCIAL STATEMENTS, AND IRS FORM 990.

FORM 990, PART IX, LINE 24A:

NETWORK PARTNER SERVICE FEES ARE AMOUNTS PAID TO JOB SOHIO REGIONAL PARTNERS IN SUPPORT OF ACHIEVING THE MISSION TO PROMOTE ECONOMIC DEVELOPMENT IN THE STATE. THE SIX REGIONAL PARTNERS WITHIN THIS JOB SOHIO NETWORK FOCUS THEIR EFFORTS ON ECONOMIC DEVELOPMENT WITHIN THEIR AREA.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **JOB SOHIO** Employer identification number **45-2798687**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
JOB SOHIO GROWTH CAPITAL - 86-3628664 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	3,576,026.	174,008,383.	JOB SOHIO
GREEN JOBS PROPERTIES LLC - 93-4928684 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	7,548,328.	114,479,313.	JOB SOHIO

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
JOB SOHIO BEVERAGE SYSTEM - 20-1255734 41 S. HIGH STREET, SUITE 1500 COLUMBUS, OH 43215	ECONOMIC DEVELOPMENT	OHIO	501(C)(3)	10	JOB SOHIO	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)	X	
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) JOBSOHIO BEVERAGE SYSTEM	C	255,000,000.	CASH
(2) JOBSOHIO BEVERAGE SYSTEM	L	8,571,700.	REVENUE
(3) JOBSOHIO BEVERAGE SYSTEM	Q	2,426,711.	COST
(4) JOBSOHIO BEVERAGE SYSTEM	J	5,308,485.	LEASE
(5) JOBSOHIO BEVERAGE SYSTEM	I	7,687,680.	COST
(6) JOBSOHIO BEVERAGE SYSTEM	Q	59,041.	COST

