



JobsOhio Talent Acquisition Services

Fact Sheet

Whether a business is looking at our state as a potential site for their operation or a current Ohio company is looking to expand and grow, the talent topic is front and center of the economic development dialogue. To support companies locating and expanding in Ohio with this critical need, JobsOhio established talent acquisition suite of services.

These services will be offered to a select few of the companies in the Project pipeline and the vetting, selection, and approvals for provision of these services follows the internal Economic Development Project process for JobsOhio grants and loans. The determination if talent services will be an incentive placed in the package is determined on a project-by-project basis and takes into consideration the project levers such as job creation, payroll, capital investment, as well as talent considerations and strategy.

The identified Projects will receive a talent strategy tailored specifically to the company's operating environment, organizational culture, and skill need across multiple occupations. The company will have one contact that will facilitate the development of the customized talent plan and ensure adherence to pre-determined talent deliverables and timelines as set, within reason, with the company.

There are four services within the Talent Acquisition Services suite: marketing/attribution, sourcing, screening and training. The offered services will deliver Human Resource functionality tailored to the selected Project company, which could include assistance with writing job descriptions, and some HR policies in addition to one or more of these four service areas. There will be an intake of information and gap analysis with the company during the Project process, and therefore utilization of the services will vary from Project-to-Project to best complement the Project and to tip the scale for the Project to occur in Ohio.