

JobsOhio Small Business Academy

Powered by Aileron



Aileron and JobsOhio have partnered to elevate Ohio's small businesses in a fully sponsored business growth program.

The Small Business Academy is a 12-month program that helps small business owners grow the skills they need to run thriving businesses.

Through the program's cadence of workshops, Peer Group meetings, and Business Coaching sessions, 25 participants will learn and practice professional

management — a proven, transformative approach for growing a business that thrives for the long-term.

The program blends in-person and virtual events, all of which are facilitated by Aileron, a nonprofit organization that develops business owners and teams to learn and practice the seven disciplines of running a thriving business.

What's included in the program?

Leadership Workshops

Participants will gather as a cohort to learn the seven disciplines for running a thriving business in three two-day interactive, in-person workshops.

Business Coaching

One-on-one sessions with an Aileron Business Coach to process challenges, get unstuck, and build skills for running a thriving business.

Peer Groups

Build community through facilitated virtual Peer Group sessions where the cohort will process real challenges, learn from each other, and advance their businesses together.

Campus Pass & Travel Stipend

An Aileron Day Pass provides access to Aileron's Campus in Tipp City, Ohio, where leaders can get away from their day-to-day work. Participants also receive a \$1,000 stipend to cover travel and lodging for in-person events.

Program Details



Who should apply?

We're looking for owners and presidents of growing B2B businesses in Ohio.

Ideal candidates will:

- Have minimum \$750,000 in annual revenue
- Want to grow their business and personal leadership
- Be open to learning from and sharing with other business owners
- Be willing to apply learning and complete homework outside of program activities
- Be able to step away from the day-to-day to work on their business during program events

Learn more

To learn more about the partnership and program, visit the JobsOhio website or scan the QR code.



Application deadline: July 15

Applicants notified: August 15

Course for Presidents

Sept. 1-2, 2026

Aileron Campus – 9:00 a.m. to 5:00 p.m.

In Aileron's flagship program, you'll learn about professional management, a proven approach for running a thriving business that has transformed thousands of businesses for 30 years.

Business Coaching

Virtual – 45 mins. scheduled by participant

Peer Group

Nov. 10, 2026

Virtual – 9:00 a.m. to 10:30 a.m.

Designing & Leading Your Strategy

Feb. 2-3, 2027

Aileron Campus – 9:00 a.m. to 4:00 p.m.

In this two day workshop, you'll learn the principles of conscious leadership, emphasizing self-leadership and emotional responsibility, then set direction for your organization through strategy, vision, mission, and values.

Business Coaching

Virtual – 45 mins. scheduled by participant

Peer Group

Mar. 9, 2027

Virtual – 9:00 a.m. to 10:30 a.m.

Aligning the Business to Your Strategy

Apr. 20-21, 2027

JobsOhio – 9:00 a.m. to 4:00 p.m.

Over two days, you will learn powerful tools for leading conversations in your organization, then work on your business model, value proposition, and building a board of advisors for outside perspective, accountability, and wisdom.

Business Coaching

Virtual – 45 mins. scheduled by participant

Peer Group

Jun. 15, 2027

Virtual – 9:00 a.m. to 10:30 a.m.

Peer Group

Sept. 14, 2027

Virtual – 9:00 a.m. to 10:30 a.m.