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use of the Site and its Content, and it supersedes all prior or contemporaneous
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If any provision of these Terms is or shall be found to be unlawful, it shall not affect the validity and enforceability of any remaining provisions in this agreement.

24. **Waiver.**
Failure by JobsOhio, in any instance, to exercise any of its rights under the Terms will not constitute waiver of such right or any other rights under the Terms.

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With the exception of Section 7 which will be construed in accordance with the FAA, these Terms shall be governed by, construed, and enforced in accordance with the laws of the State of Ohio, without regard to conflict of law. You consent to personal jurisdiction in and venue in the state and federal courts in Franklin County, Ohio, USA.

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